



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/255/2015

DATE : 25/03/2015

To,
The Director - HR,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi.

efc

**Sub: Non payment of OT wages for an average 8 to 12 months,
i.e. since online system is being adopted**

Respected Sir,

Since online claims of OT are being adopted, payment of OT has become immensely irregular, at an average of 8 to 12 months claims are pending of all offshore installations.

It need not be elaborated to your esteemed authority that nonpayment of OT wages, pertains to unfair labor practice. We have already discussed the issue with LM's/AM's & SM of all assets who are corresponding with **ICE** team along with our Asset HR heads. The process being painstakingly slow, unrest is creeping among employees.

The chain programmed is not operational yet, as, when forwarded by OIMs and MMs it gets forwarded to Surface manager instead of LMs and AMs, it has already taken more than 18 months and the program is yet to be streamlined, the **ICE** team and the **HR** personnel's involved should be told that it is not workable, or till such time the program gets streamlined the old system should continue, non transparency adds to the confusion.

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We request your esteemed authority to take up the matter at an appropriate level in expediting the matter, so that the online chain system towards approval of OT claims be worked upon in parallel to the old system, If the pending OT payment is not cleared within one month we will be left with the only option of agitation and raising Industrial Dispute at the appropriate level.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

e/c

Copy to :

- Push 26/3/15*
1. ED - Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
 2. ED - MH, N&H, B&S Asset, ONGC, V. Bhavan, Mumbai 51 *HR 27/3/15*
 3. GGM - HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
 4. GM - Head ER, ONGC, Green Building, Dehradun, Uttaranchal.
 5. DGM I/c IR, ONGC, Green Building, Dehradun, Uttaranchal.
 6. CM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
 7. Dy. CLC, Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.
- HR 27/3/15*
27/3/15

प्राप्त
RECEIVED

26/03/15
उप मुख्य श्रमायुक्ता (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai