



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.,102. 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/254/2015

DATE : 25/03/2015

**To,**  
GGM – HRO,  
ONGC, WOU,  
NSE, BKC,  
Bandra (E),  
Mumbai 400051.

VRL  
27/3/15

O/C

**Sub.: Request to direct the contractor M/s Suresh Constructions to reinstate three contractual employees who has been terminated from services.**

Respected Sir,

This has reference to the applications received from following three contractual employees working under the contract of '**M/s Suresh Constructions**' who has been awarded a contract for manning housekeeping and maintenance of 'C' & 'D' type ONGC colony at Bandra Reclamation. Prior to this, contract was run by **M/s BVG India Ltd.** for about 10 years, which has expired on 26/02/2015.

Following are the names of the contractual employees whose services have been terminated without any reason.

Sr.no.	Name	Worked for	Designation.	Colony
01.	Shri. Parshuram D. Mandavkar	10 yrs.	Liftman	'D'
02.	Smt. Sheetal Saina	5 yrs.'C'	Housekeeper	'C'
03.	Shri. Shankar Surve	2 yrs.'C'	Housekeeper	'C'

These contractual employees have rendered their services for 2 to 10 yrs. in 'C' & 'D' type colony. Shri. Mandavkar was operating lift and was looking after maintenance of lift in 'D' type colony. Smt. Sheetal and Shri. Surve was working in Housekeeping department in 'C' type colony. As per the scope of contract awarded to '**M/s Suresh Constructions**' Electrician, Lift operator and Supervisors has to be provided for 24 hrs. Unfortunately Shri. Mandavkar, who was operating lift in 'D' type colony was removed from services and two housekeepers namely Smt. Sheetal Saina and Shri. Shankar Surve removed from 'C' type colony.

It is understood that civil department has issued a letter regarding services of electrician, lift operator and supervisors, but till today no cognizance of this letter has been taken by the contractor. There is provision of penalty in the contract if contractor is not providing services as per contract, so penalty should be imposed immediately on contractor as he has not provided services for last two months and his payment should not be released till he fulfils contract conditions.

It is our earnest request to direct the contractor to reinstate the services of the above mentioned contractual employees as these poor employees' bread and butter has been taken away by the contractor & these employees are married and have children to support with, immediate action is expected to avoid further unrest as these three employees are locals.

Thanking You,  
Yours faithfully,

o/c

  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. GM (Vigilance), ONGC, WOU, V. Bhavan, Bandra (E), Mumbai 51. — *Ph 26/3/15*
2. DGM – FMG, ONGC, NSE, BKC, Bandra (E), Mum : 400 051.
3. DGM (F&A)RO, Finance, ONGC, NSE, BKC, Bandra (E), Mum : 51. — *Ph 30/3*
4. CE (Civil), ONGC, NSE, BKC, Bandra (E), Mum : 400 051.
5. CM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mum : 400 051.
6. Dy. CLC, Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.

*SAE 30/3/15*  
*M. K. Kote 27/3/15*  
*Mea 30/3/15*

CM (F&A) RO
Diary No. ....
In Dt. .... 27/3/15
Out Dt. ....