



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/253/2015

DATE : 23/03/2015

To,
The C&MD,
ONGC,
JeevanBharti, Tower II,
New Delhi,

o/c

The Director HR,
ONGC,
JeevanBharti, Tower II,
New Delhi,

Subject: Mass scale irregularities observed in recruitment procedure of HCA (Health Care Attendant) in Baroda.

Respected Sir,

The irregularities as cited in the enclosed letter is severely denting our recruiting professionalism, blatant practice of such atrocities is endangering the lively hood of such employees who have been tendering service to ONGC for the past 15 to 20 years. Their anticipation being very correct, i.e as on when regular HCA will be inducted these employees who are neither contractual employee nor departmental will be shown the gates.

Management remains helpless spectator to what transpires in Assam defending ourselves, by giving excuses of prevailing political scenario in Assam, but now it has perforated in western region, Baroda. Will we be wrong by quoting, "why should Mumbai remain behind".

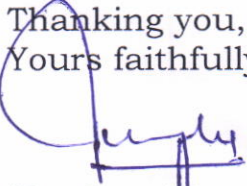
We have requested through our various letters to convert the HCA in Hazira Plant to tenure employees so that they get the status of departmental employee, and have personally discussed the issue with your esteemed authority of converting such employees to tenure employees.

:: 2 ::

We firmly believe that after so many years of service, they should not be robbed of their livelihood neither they should be pushed down to contractual employment. In parallel it is also requested that we want a vigilance enquiry constituted that how applicants of particular locality passed the written test, till such time no personal interview be conducted.

Our patience and constitutional approach in resolving difference should not be misunderstood as our weakness.

Thanking you,
Yours faithfully

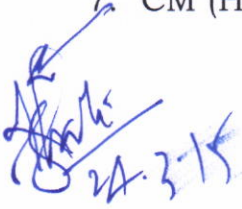

(Pradeep Mayekar)
General Secretary



Copy to :

1. ED-Chief ER, ONGC, Gr. Building, Dehradun, Uttranchal.
2. GGM-HRO, ONGC, WOU, NSE Plaza, BKC, Bandra (E), M'bai.
3. GGM-Head HRD, ONGC, Gr. Building, Dehradun, Uttranchal.
4. GM-Head ER, ONGC, Gr. Building, Dehradun, Uttranchal.
5. DGM I/c IR, ONGC, Gr. Building, Dehradun, Uttranchal
6. DGM-HR/Corporate Policy, ONGC, Gr. Building, D'dun, Uttranchal.
7. CM (HR)IR, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mum :51.

24/3


24.3.15