



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/234/2015

DATE : 13/02/2015

**To,**

The ED, B&S - Asset,  
ONGC, WOU,  
Vasudhara Bhavan,  
Bandra (E),  
Mumbai 400 051.

*o/c*  
*[Signature]*

**Sub.: "Justice denied", recognition work through awards given on Republic Day-2015.**

Respected Sir,

We are in receipt of letter from staff of BPA employees who are given secondary treatment towards acknowledging their contribution towards successful operation of BPA platform, hence carrying a feeling of "**Justice denied**".

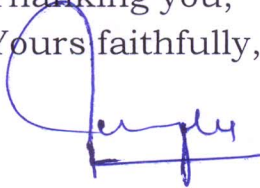
BPA has completed 25 years since its installation, naturally it need not be elaborated that the wear and tear it has gone through certainly demand very high frequency of maintenance as well as quality maintenance, this needs extra efforts from the maintenance team.

It is hard to digest that the entire maintenance team is not worth any award, even if benefit of doubt is given that this could have happened due to oversight, but cannot happen repeatedly, this certainly needs an enquiry.

Please find enclosed the list of awardees for your perusal of two consecutive years which clearly shows the claim of maintenance department staff is very true, that was not by oversight.

We request your esteemed authority to look into the matter as such circumstances will ebb away all work moral and initiative of the maintenance team.

Thanking you,  
Yours faithfully,



o/c

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

- MP/17/2/15
1. GGM - HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
  2. Surface Manager, B&S Asset, BPA, ONGC, V. Bhavan, Bandra (E), M'bai
  3. GM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
  4. DGM - I/C HR/ER, B&S Asset, ONGC, V. Bhavan, Bandra (E), Mumbai.
- 18-02-2015
- BK/17/02/15

Date: 26 January 2015

To,  
ED- B&S Asset,  
Vasudhara Bhavan,  
Bandra (E), Mumbai.

**Sub: - Requesting Clarification in Transparency of Awards office order no.  
MR/B&S/HR/ER/Awards/2015**

Respected Sir,

This is in regard to the ED-Asset Manager, B&S Asset Merit/ Cash Awards to staff at BPA Platform on eve of Republic day 2015. It was really shocking to see that in the awards list the maintenance department staffs have not been considered at all. This we bring it to your kind notice because for the past few years it has been repeatedly happening & there no change in the way the awards are being given.

All the staff employees of the Maintenance department perform individual's duty efficiently & outstandingly but still all the Controlling Officers, recommending authority & Approving Authority for Awards have not given the awards to any of the staff Employee of the Maintenance Department. This is totally misuse of power by the Controlling Officers or Recommendation Authority or Approving authority in intentionally targeting the Maintenance department Staff employees.

Such non uniformity at BPA Platform has been happening in the last few days leading to frustration, dissatisfaction, demotivation & resentment of Staff employee of Maintenance Department. So we request your kind self to please give clarification in this regard & take action against this kind of injustice meted out to staff employees working in platform. We all kindly request the concerned authority to follow department wise structure of awards & understand the worth of the employee as like the production/Process department & BPB Process/maintenance department. We have enclosed for you kind attention past two years list of awards of B&S Asset.

Regards,  
All staff employee form BPA Platform.

Copy to:

- 1) Asset Manager, B&S Asset
- 2) Surface Manager, B&S Asset
- 2) Location Manager (LM), BPA Platform
- 3) I/C HR/ER, B&S Asset
- 4) OIM, BPA Platform
- 5) MM, BPA Platform, I/c mechanical, I/c *Electrical*, I/c Instrumentation
- 6) Karmachari Sanghatna (KS), Mumbai
- 7) Petroleum Employee Union (PEU), Mumbai

- 1) VIRAJ. R. PAMAR (124741) - Pamar
- 2) Sandip C. Sangle - 122752 - Sangle
- 3) Nikhil. R. Moteghare - 126294 Moteghare
- 4) Mahesh. R. More - 126361 More
- 5) Lokesh G. Bhutada - 126298 Bhutada
- 6) Rajendra. S. Ahire - 128062 Ahire
- 7) M. Murugan - 122675 Murugan
- 8) Pravin Mhatre - 122825 Mhatre
- 9) Dinesh K. Mawya - 126357 Mawya
- 10) Vinayak. S. More - 92787 More
- 11) Rupesh M. Bhois - 121197 Bhois
- 12) Amit D. Rout - 127875 Rout
- 13) Siddheshwar Gavali - 121489 Gavali
- 14) Pravin Bhaisare - 122976 Bhaisare
- 15) Nitin D. Bondre - 121165 Bondre
- 16) Sumeet S. Shukla - 124697 Shukla
- 17) Nitin M. Kanjar - 120990 Kanjar
- 18) D. B. Tadvi - 122755 Tadvi
- 19) A. K. Sugh - 93128 Sugh
- 20) Nilesh P. Thakur - 122837 Thakur
- 21) Varbhav Bhale - 126286 Bhale