



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/ 232 /2015

DATE : 13/02/2015

To,
The GGM,
Head Corp. R&P,
Green Hills, Tel Bhavan,
ONGC,
Dehradun.

O/C
0820/14

Subject : Redundant & combination of qualification which are affecting our recruitment.

Respected Sir,

This has reference to the letter received from your esteemed office vide file No. DDN/R&P/MOU COMMITTEE/2015 dated 28/01/2015 to submit suggestion on the above issue. We are quoting the qualification that need to be relooked and be incorporated in our R&P which have been effecting our recruitment for the past two to three years.

- 1. Pharmacists:** (Allopathic & Homeopathic) qualification quoted three years diploma in pharmacy, whereas available qualification is two years +750 hrs of internship, which is equivalent to all, three years technical diploma. Diploma in Homeopathy is not available in our education system, should be completely dispensed with.
- 2. Boiler operator:** At A2 level qualification quoted for recruitment is three years diploma with first class boiler proficiency certificate. This need to be dispensed with as no individual pursues boiler qualification after having acquired a Diploma. Moreover initially he has to acquire IInd class boiler proficiency certificate then after putting up three years experience in boiler operations he became eligible to apply for the 1st Class certificate, hence such candidates are not available in the market. Boiler operators should be recruited at JAT level i.e. A1 with ITI & second class Boiler proficiency certificate.

3. **Stenography:** Computerization has made this qualification redundant almost all institutes imparting stenography qualification has closed down. This post be recruited as AG-3 with certificate of computer knowledge.
4. **Radio operators:** Qualification needs to be relooked as per availability in the market, which we will detail in the R&P meeting, one year experience should be dispensed with.
5. **Crane operators:** Slinger cum rigger both cannot be clubbed in the same scale with different qualification. Slinger cum rigger should be inducted in class IV level and Crane operator should be inducted in A-1 level with ITI (Technical Trades) or ITI (Technical Trades) NCTVT qualification with heavy vehicle license.
6. **JAT (Diesel) :** ITI (Diesel) or ITI (Diesel) NCTVT as well as ITI (Motor mechanic) or ITI (Motor mechanic) NCTVT should be induction qualification.

The above-cited designation needs changes as detailed for healthy recruitment, more detailed changes will be surfaced during focused R&P meeting, which needs initiation at an early date.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to:

1. Director HR, ONGC, Jeevan Bharti - II, New Delhi.
2. ED – Chief ER, ONGC, Gr. Building, Dehradun, Uttaranchal.
3. GGM – Chief HRD, ONGC, Gr. Building, Dehradun, Uttaranchal.
4. GGM – Head ER, ONGC, Gr. Building, Dehradun, Uttaranchal.
5. GGM- HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
6. GM, (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
7. DGM, Head R&P, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
8. DGM, Head IR, ONGC, Gr. Building, Dehradun, Uttaranchal.

Handwritten notes:
18/2/15
D. M. S.
18/2/15

0825/14

0830/14

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o/c