



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.102. 1st Floor. Acme Hormony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/224/2015

DATE : 19/01/2015

To,
The GGM, HRO,
ONGC, WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai : 400 051.

o/c

**Sub : Nonpayment of wages towards paid leave for the year 2014
by CIS Bureaus facility Security services Pvt. Ltd.**

Respected Sir,

This is in reference to the above issue of contractual security guards engaged by **M/s. CIS Bureaus Facility Security Services Pvt. Ltd.** deployed in our office installations & employees colony. The contractor has not issued them the leather shoes and uniform for the year 2014 also.

Your authority is requested to look into the matter and issue necessary directives to the officer in-charge to direct the contractor to make the payment immediately of their leave for the year 2014.

Similarly kindly instruct the contractor to issue leather shoes only and one pair uniform for the year 2014 as it is already delayed by one and half year.

The lack of accountability on the part of officer in-charge leads to breaching the name of ONGC as principal employer, as such activities are attributed as unfair labor practice.

Thanking you,
Yours faithfully,

(Pradeep Mayker)
General Secretary

Copy to :

1. ED, Security, ONGC, Green Building , Dehradun, Uttaranchal.
2. GM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mumbai : 51
3. DGM I/c, Security, ONGC, V. Bhavan, Bandra (E), Mumbai : 400 051.
4. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai

प्राप्त
RECEIVED

21/01/15
मुख्य भ्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

Recd
Indira
21/1/15
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