



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 223/2015

DATE : 12/01/2015

To,
The C&MD,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

O/c

The Director - HR,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

Subject : Promotions and Transfers 2015.

Respected Sirs,

At the outset let me take the opportunity to wish you and our entire board a New Year of accelerating economical growth, and a new era of Hope, Change and Confidence, fulfilling the aspirations of every ONGCians.

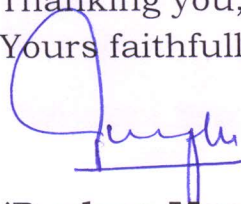
We are extremely thankful and highly appreciative for the prompt administrative action undertaken by ONGC under your dynamic leadership, in ensuring that promotions of all officers and staff were issued on or before 1st January 2015. It required the marshalling of vast resources to undertake and achieve such a difficult and sensitive task in a time bound manner which is unprecedented in the history of ONGC and is an exemplary act of "**Good Governance**" which the new government has been consistently vouching for.

We appeal to your esteemed office to kindly take necessary steps to facilitate issuance of all transfer orders latest by 15th February 2015, so that ONGC can be a role model for other PSU's of the nation in ensuring administrative excellence.

It is also requested that only need based transfers be undertaken so that ONGC officers are not inconvenienced, the mass annual transfer dislocates many things, most importantly an outstanding experienced person is lost, not only for the operation and maintenance of a particular project, but also the knowledge he imparts to the young officers who will be carrying the organization forward in the future, at the back of our mind we need to remember the retirement graph of highly experienced officers for the next three to four years.

It will be too immature to quote to dignitaries who are the governing body of the organization, that the mass transfers annually creates unwanted expenses and can be saved by the company which runs in to hundreds of crores.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary