



ऑयल एण्ड नैचुरल गैस कॉर्पोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited,

Office of ED-Chief, Employee Relations,
कार्यालय अधिशासी निदेशक-प्रमुख, कार्मिक सम्बंध
"ग्रीन हिल्स", गाउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून
'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN

No.25(5)/2007-IR

Dated : 18 Sep 2014

Office Order

A Committee of the following officers is hereby constituted for the purpose of negotiating with the concerned unions at Mumbai and recommending the Fair Wage Policy to be adopted in Offshore and Onshore Operations of ONGC in Mumbai, including Uran Plant.

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| i. Baij Nath, | GGM(HR)-Head ER, Dehradun |
| ii. R.P.Dubey, | GM(HR), WOB, Mumbai |
| iii. M.V.Babu, | GM(F&A), Services, Mumbai |
| iv. Manoj Barthwal, | GM(HR), R.O, Mumbai |
| v. Prerak Desai, | CM(HR)-IR, R.O, Mumbai – Secretary & Convenor |

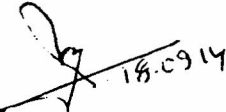
The Committee shall take note of the Report submitted by the Task Force of Officers constituted vide this Office Order of even number dated 7 March 2014 and make a presentation to Director(HR), seeking appropriate directions prior to initiating negotiations with the concerned unions.

The terms of reference of the Committee shall be as follows:

- Deliberate with the stakeholders concerned;
- Negotiate with the concerned trade unions; and
- Recommend a viable Fair Wage Policy for Mumbai operations along with Agenda for consideration of the EC.

The Committee shall submit its recommendations and Agenda for EC to the undersigned within a period of 3 months of this order.

This issues with the approval of Director(HR).


(Pradeep Sahariya)
ED-Chief, ER

Distribution :

- Members of the Committee as above.
- GGM(HR)-Head R.O, Mumbai.

Copy also for information to:

- Director(Finance), ONGC, N.Delhi.
- Director(HR), ONGC, N.Delhi.

ED)-BM

For information of.


R.P. Dubey
19/9/2014