

ONGC (WOU) KARMACHARI SANGHATANA

(Recognised Union)

A HISTORICAL DECISION OF ONGC

As you are aware that '**Karmachari Sanghatana**' had taken the issue of Provident Fund deduction for paramedical staff working in ONGC, all over India. These employees are directly appointed by ONGC and are working for the last 14 years. More than 3 years we were continuously following this issue. In the last JCM held in Ahmedabad Project on 30th May & 1st April, this issue was discussed again and accordingly decision was taken to deduct the Provident Fund from their date of joining ONGC.

Now ONGC has deposited employer contribution in CPF trust alongwith interest from their date of joining and upto Dec. 2014. Contribution of individual also will be deposited along with interest by ONGC in CPF trust very soon.

For pension scheme EPS-95, contribution of individual alongwith interest has been deposited by ONGC with Provident Fund office, Dehradun from the date of joining of paramedical staff.

Dear members, this is a historical decision taken by ONGC management due to consistent, continuous and strong effort by '**Karmachari Sanghatana**'. The paramedical staff has been allotted CPF no. also. **We are very thankful to ONGC Board Directors for this decision.**

KARMACHARI SANGHATANA ZINDABAD !

KAMGAR EKTA ZINDABAD !!

Prakash Dalvi
President

Mrinal Mitra
Sr. Vice President

Pradeep Mayekar
Gen. Secretary

6 Nov 2014