



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 96 /2014

DATE : 03/07/2014

To,

The Director - Offshore,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

O/C

Sub. : Mirroring the impact of decimating work environment in offshore installation, be it Production Platforms or Rigs.

Respected Sir,

In our previous letter we had brought to your notice of particular incident of accident in an un manned Platform B-188, attached to MNW production platform. So also the boom of a crane of MNW falling into the sea. Please find copy attached for your perusal.

It was unfortunate the our JCM in Ahmedabad coincided with your availability in Mumbai and the meeting with you could not materialize, we are desperately look forward for an early meeting.

We had also focused that incident detailed in the letter attached is only the tip of the iceberg, we are once again reaching you with issues of catering, living condition and technical irregularities.

Procedural intricacies may be causing delays, but the delays are not only fast developing voluminous unsafe working conditions, but a feeling of secondary treatment is fast creeping in among offshore employees, when they are already a demoralized lot due to non-materializing of "**Offshore Hard Duty Allowance**".

When the initiating authorities in base remain chained with the tendering system of awarding to jobs to L1 bidder, the offshore employees are required to encounter the substandard work qualify and subsequently praying that nothing fetal happens in his 14 days duty cycle. Exposed to such stressful condition can only lead to medical casualties.

:: 02 ::

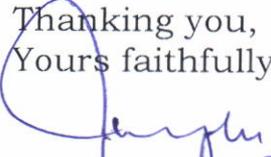
Enclosed letters received from two Platforms (**SH & SCA**) and one Rig (**Sagar Kiran**) is the mirror of similar or even worse condition prevailing in all offshore installation be it Rigs or Production Platform.

Knowing full well on one side falling oil & gas reserves are severely denting our balance sheet, the inordinate subsidies are adding fuel to fire, the need of the our is to compete with our today's best performance but at the same time while maintaining balance between Production & Profit, Employee Relation & Employee Safety cannot be compromised.

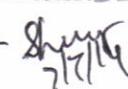
It also pains us to quote if issues are not resolved with an urge of urgency we will have to retaliate by resorting to strike, but your esteemed authority will appreciate that we have displayed our patience year after year, sharing the problems with the organization, whatever the level of inconvenience we are facing.

We are not raising any demands through this letter but only two, one, no extension should be given to the catering contractor mainly **Saraf Brothers** and they should be black listed, second most important a meeting with your authority along will all Asset heads and HDS. What we wish through this meeting is, "**Let us worship knowledge sharing before the almighty**"

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED- Asset Managers : MH/N&H/B&S/HDS.
2. GGM-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
3. GGM - HDS, ONGC, 11-High, Sion, Mumbai.
4. Surface Managers, ONGC, MH/N&H/B&S-Asset V. Bhavan.
5. GGM-I/C, HR-ER, ONGC, MH-Asset, V. Bhavan, Bandra (E), Mum.521
6. Area Managers : MH/N&H/B&S-Asset, V. Bhavan, Mumbai - 
7. Rig Manager - Sagar Kiran, ONGC, 11-High, Sion, Mumbai.
8. DGM-I/C, HR-ER, ONGC, N&H, V. Bhavan, Bandra (E), Mum.
9. DGM-I/C, HR-ER, ONGC, B&S, V. Bhavan, Bandra (E), Mum.
10. CM (HR),IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai

To,

Date: 5th May 2014

The President,
Karmachari Sangathana,
ONGC ,Mumbai.

Sub: - Issues of concern being faced by employees of SH Complex offshore platform

Sir,

We, the undersigned signatories, would like to bring to the notice of your esteemed office/authority some of the long pending issues which need to be addressed at the earliest. There have been many efforts by us to get these issues addressed by constantly raising them with OIM/LM/PMM/AM from time to time. Since, a lot of time has passed without getting them resolved we request your intervention. The issues are as follows:

- 1) Employees working in platform and unmanned find themselves in hapless condition because of shortage of proper tools. A proper set of tools is necessary for working efficiently.
- 2) Unmanned cranes are not in good operational condition . Also the grating/railing are not in good shape. Jumping ropes is missing in some of unmanned platforms posing serious risk to unmanned going personnel.
- 3) SH has POB averaging 270. There is only one laundry in SHW which caters to washing requirement of all SH people. All the washing machine run at overloaded condition without break due to which machines get breakdown frequently. Hence,there is earnest requirement of laundry at SHQ. (Earlier there used to be one laundry at SHQ)
- 4) Kits and Liveries supplies are irregular. Some items like safety shoes,socks,wind cheater come in short supply.
- 5) **Renovation of Gymnasium :**
The existing gym at SHQ lacks basic equipment like treadmill, multigym etc. The present equipment are very old and in a very bad condition. The present condition of the Gym room is bad. During monsoon rains, it gets flooded with rain water from roof as well from base. The air conditioning at the Gym is not working for last two years. The Gym needs complete renovation/up gradation with necessary modern facilities as are available at other process platforms; to help maintain the fitness and health of employees working at SH.
- 6) **TV sets and subscription paid channels :**
Two TV set is urgently required for SHQ and SHW TV halls to replace the existing 21 inch CRT type outdated Television. Also the Pilots have been complaining for the

bad quality of TV set. Almost two years have passed when the requirement for TV sets was communicated to base but the TV sets are still to come. Also some unsubscribed paid channels like Neosports and other sports channels, etc. to be activated for all set top boxes.

7) **Indoor Games Infrastructure :**

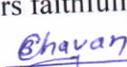
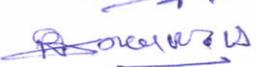
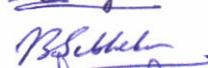
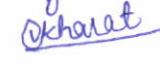
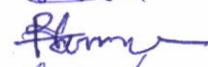
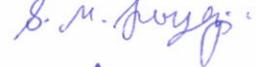
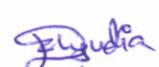
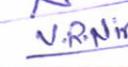
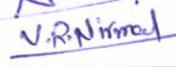
Despite two living quarters accommodating large number of employees there is only one TT board at SHQ which is damaged since long and needs replacement immediately. One more TT table needs to be installed at SHW living quarter. Besides other indoor game like two Carrom boards, two chess boards with stands, etc needs to be provided to allow employees to distress.

8) The SHQ and SHW kitchens are in very bad condition. The utensils used for cooking are very old; the present hot plates do not work properly; they fail very often. There are times when chappaties are not being available. There is no dish washer, no toaster, no microwave oven, no mixer /grinder in any of the kitchens. These are basic equipments which any kitchen should have. The on board persons are quite large at SHQ and SHW; this requires that both kitchens should be properly equipped to deliver proper catering services.

We have been giving our best in terms of jobs assigned to us but the issue of providing proper working and living condition has not been given its due attention by the management. We sincerely hope that your esteemed office will address and solve the above issues with favourable outcome.

Thanking you.


(Ashish N. More)
Yours faithfully,

- | | | | |
|-----------------------|---|----------------------|---|
| 1. P.A. Sawant | J.A.T.P.)  | 2. B.L. Chavan |  |
| 3. R.N. Sonawane |  | 4. D.N. DEKA |  |
| 5. S.B. Bhawe |  | 6. M.K. Koli |  |
| 7. S.V. Vaidya |  | 8. SUDHRESH.T.K. |  |
| 9. J.B. Subhedar |  | 10. Navneer Saxena |  |
| 11. D.D. Gaikwad |  | 12. Vijay A. Kharat |  |
| 13. G.S. Padhi (EE) |  | 14. KISHOR L. KHARAT |  |
| 105231 | | 15- M.Y. Chowdhary |  |
| 16) S.N. Erande (F/O) |  | 17 R.S. Tamore |  |
| 18) Mithun Ne Gaikwad |  | 19 S M Suryaji |  |
| 20) Y.R. PAWAR |  | 21) D.K. Bhagudia |  |
| | | 22) V. G. Dherge |  |
| | | 23) N. K. Muthe |  |
| | | 24) Vijay.R. Nirmal |  |

To,

Date :- 16-03-14

Rig Incharge,

Sagar Kiran, 11 High

Sion, Mumbai.

SUB: - Safety point of Rig Sagar Kiran

- 1) Starboard crane Hook lock is not available.
- 2) Barayate shallow was leakage from last five years.
- 3) Sack store exhaust is not in working condition.
- 4) Lifting belt is not in proper size. So Send a (3 to 4 meter) 2 inch thick lifting belt.
- 5) Hand glows not available from last three months.
- 6) Emergency lights are not in working condition.
- 7) Cotton (Horizon cloth) not available from last 6 months.
- 8) (Cleaning water Hose) pipe 1" 100 mts not available.
- 9) Teepol not available for last six month.
- 10) POB (Person on Board) always excess.
- 11) Rig issue item (Bed shit, Rig towel, Pillow cover... etc) personal used soap not provide from last four years
- 12) Safety goggles not available on board.
- 13) Ezy torque not working from last two months
- 14) Casing guideline roller not working.(Spider)
- 15) Junior common toilet last latrine not in work
- 16) Water maker's water is not ok
- 17) Junior recreation sofa is in worst condition.
- 18) Bad smell in machine shop, because of STP Plant behind machine shop.
- 19) Oil drum hook (lock system) not available.
- 20) Crane small block sling (lock damage).
- 21) D – shackle 7.5 to 10 Ton not available.

- 22) Junior & Senior mess flooring mat is damage.
- 23) Cat walk is bending so we required new one.
- 24) Port & Star board sides search light is not in working condition.
- 25) Mixing mask not available.
- 26) Rig floor wooden deck is damage, and condition of its woods is bad.
- 27) Riding beit is not available from Rig floor to Monkey board.
- 28) Lock system of Crane safety sling (18-22mm) is not available.
- 29) Monkey board winch sling 08 to 10mm is not available.
- 30) 12mm sealing roll is not available.
- 31) Galley passage carpet is damage.
- 32) Recreation & Rooms curtain, bed plywood & curtain is in worst condition.
- 33) " A" Deck Port side & Star Board side Door frame is damaged.
- 34) Each person provides individual lockers.

TO,

HDS (Drilling)

GM (Safety)

✓ Union KS

SAGAR KIRAN STAFF

A.S. Chopdekar

(Executive K. S. Union)

To,
ED MH-ASSET
ONGC
VB, Bandra, MUMBAI

Date: - 14.06.2014

Subject: Pathetic condition of Catering Services at SCA Platform.

The catering services at SCA Platform have been worsening for last six months. We have tried our best to sort out the matter at Platform level but the conditions have got so worse that we are forced to write a signed collective letter to this effect to higher authorities. Some of the major issues are mentioned below:

- 1 Total lack of hygiene and cleanliness
- 2 Menace of cockroaches – cockroaches are found crawling every where including in the dining table, food, store, toilets, living quarters, etc.
- 3 The living quarter area is infested with Bed Bugs. On board personnel are not getting enough sleep as they are scrubbing themselves whole night.
- 4 Pest control drive is for name sake only as there is no improvement observed even after doing it.
- 5 Quality of food is not eatable and insufficient.
- 6 Drinking water supply is not sufficient and it's quality is doubtful
- 7 Catering staff is untrained and first timers.
- 8 Supplies of ration, fruits and other items like dustbin bags, soaps, and detergents are always short.
- 9 Magazines supply has been reduced from what used to come earlier.
- 10 Bathrooms and Toilets are always dirty.
- 11 There is always a shortage of crockery items including tumblers, plates, etc.
- 12 Non-veg items are not branded.
- 13 Oven not working for last two years
- 14 Hot Plates used for preparing food are not heating up properly resulting in the delay in food preparations and chapatti making.
- 15 The onboard manpower is always over crowded resulting in uncontrolled environment in bathrooms and toilet. There is always shortage of bed sheets, blankets, etc. People are forced to sleep in open deck areas.

The above problems are putting strains on people staying onboard and resulting in shifting of focus from work to petty things. This has also resulted in shouting which has vitiated the general environment.

The situation is getting worse from bad and this has been going on for more than six months.

You are requested to kindly take note of the situation and take necessary action.

SCA ONGC Crew

PS. Submitted with signature of all onboard SCA ONGC crew on the back side.

Copy To:

1. Surface Manger, MH-ASSET
2. Area Manager, South
3. LM-BHS/SCA
4. OIM-SCA
5. ASTO, Mumbai
6. Karamachari Sanghatana, Mumbai

Name.	Signature
1) N.N. NARVEKAR	N.N. Narvekar
2) SANTOSH SHARDAJ	Santosh Sharda
3) Umesh. B. patil	U.B. patil
4) R.K. Tapathi	R.K. Tapathi
5) S. R. KADAM	S.R. Kadam
6) Harshdeepu	Harshdeepu
7) Y.M. PATEL	Y.M. Patel
8) A.K. Sivastava	A.K. Sivastava
9) SUNIL SINHA	Sunil Sinha
10) V. B. GIRASE	Vijay Girase
11) B.G. KADKE	B.G. Kadke
12) S.C. Naikar	S.C. Naikar
13) R.K. AGARWAL	R.K. Agarwal
14) R.R. BANGLEKAR	R.R. Banglekar
15) B.S. Altarde	B.S. Altarde
16) K. Jasekar	K. Jasekar



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 67 /2014

DATE : 07.05.2014

To,

The ED, MH Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E), Mumbai.

O/c

Subject : Deteriorating living condition and other irregularities in SCA platform.

Respected sir,

Please find a copy of letter enclosed given by officials and our executive member from SCA platform for your perusal and due consideration, advising concerned officers to take corrective measures.

The problems sighted are already brought to the notice of OIM & MM having precipitated for over 6 months, nothing changes as if everything has fallen deaf ear hence, we are forced to bring to your notice.

ONGC employees being clubbed with contractual employees are not a healthy practice and should not be encouraged, we have our strong reservation, and hence we seek a meeting with your authority at the earliest.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

O/c

Copy to :

1. Surface Manager, MH Asset, Vasudhara Bhavan, Bandra (E), M'bai.
2. Area Manager, MH Asset - South, V. Bhavan, Bandra (E), M'bai.
3. Location Manager - SCA, Vasudhara Bhavan, Bandra (E), M'bai.
4. GM - I/c HR/ER, MH Asset, Vasudhara Bhavan, Bandra (E), M'bai.
5. CM (HR)IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

ONGC Mumbai
HR / ER / MH Asset
Date No. 8/5/14
12/5/14

To OIM,
SCA Process Complex
MH-ASSET, MUMBAI.

DATE: - 22.02.2014

SUB: REGARDING LIVING QUARTERS AND PROBLEMS FACED BY ONGCIAN'S STAFF.

Sir,

On the behalf of staff at SCA platform we are giving this application regarding living quarter's availability and facility.

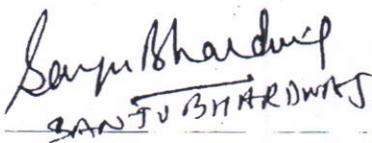
Sir. We noticed that some of our newly joined staff member living in contract person's room from last six months and they are facing a lot of problem. Some of major problems are highlighted below.

- 1) Sometimes there were 11-12 people sleeping in Room no.407 where 10 beds are available. Which lead to confined space between two beds.
- 2) Contractual employees shift timing is different from the ongc shift timing. So they wake up early in morning which leads to disturbance in sleep every day.
- 3) Contractual person regularly changes and each time different problems are created.
- 4) Even some contractor's block the AC duct which causes less ventilation, suffocation and leads to hygiene problems and sleepless nights.
- 5) As a security in-charge (MSS) staying with contract personnel, it is difficult to perform security duties when they leave platform.

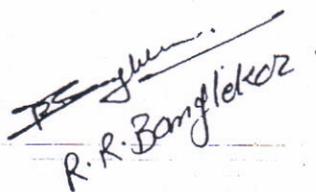
These are some of major problems which ONGCIAN'S are facing from last 6 months and waited for the improvement from the administration but there were no any action has been carried out by administration.so we are hereby bring your attention through this application. We are requesting you kindly consider our problems and take some further appropriate action.

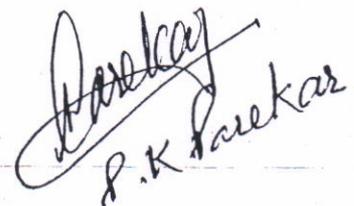
Regards.

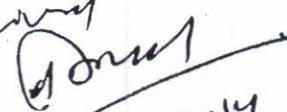
Yours faithful


SANTU BHARDWAJ

EXECUTIVE MEMBERS
KARMCHARI SANGHTANA.


R.R. Bangalekar


P.K. Sarekar

Received

22/2/2014
(B. S. S. S.)



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/069/2014

DATE : 7/05/2014

To,

The Director Offshore,
ONGC,
Jeevan Bharti, Tower II,
Indira Chowk,
New Delhi.

Subject: Integrity of quality job and its repercussion on our human resources in Platforms (Unmanned & Production).

Respected sir,

When macro forces like oil pricing as well as inordinate subsidy to downstream companies without transparency has already dented our balance sheet very badly, the above subject we are surfacing to your esteemed authority is a micro force, eating away our economic structure.

The letter enclosed narrates itself in detail about the quality work as well as its repercussions for your perusal, we also like to draw your attention to have an high level enquiry committee constituted to look into the incident and to work out and advice so that the constantly increasing graph of such incidents are put to check.

How well the individual, Mr. Mayur R. Phanse will be rewarded for his fearless approach and application of presence of mind for saving the installation from a major accident and preventing any casualty is not our immediate concern, but the approach towards utilization of manpower with the existing work circumstance is our concern, knowing the fact, the said unmanned platform B-188 is situated more than 25 km from MNW process platform and has acute communication problem, how could the OIM as well as I/c well head send a AT alone with a contractual employee who had land in the platform for the first time, without accompanied by any officer.

:: 2 ::

Cost economization is the pivot point of any project from Planning – Designing stage to installation but it should not be at the cost of quality compromise and conceiving unsafe working condition. MNW is a new platform installed around two years back only, has already witnessed disengaging of crane boom and falling into the sea, even the said unmanned platform is very recently installed yet the pipe line cracked.

Unsafe working condition due to quality compromise surfaced above is just the tip of the iceberg, at the interest of the organization we seek a meeting with your esteemed authority at the earliest along with all asset heads. Anything and everything that we wish to surface is not a subject of prejudiced feeling neither finger pointed out at any individual. But prompt corrective measures will go a long way in maintaining Production levels as well as employee morale.

It is already one month the incident was brought to the notice of the Asset head, having observed very casual approach, we are forced to demonstrate sounding our concern.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED – MH Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mumbai.
2. ED – N&H Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mumbai.
3. ED – B&S Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mumbai.
4. ED – HDS, ONGC, WOU, 11 high, Sion, Mumbai.
5. GGM – HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
6. Surface Managers, MH Asset, N&H Asset, B&S Asset Mumbai.
7. Area Managers, North/South, MH Asset, N&H Asset, B&S Asset.
- ✓ 8. Location Managers, All Process Platforms.
9. Rig Managers, All Rigs, 11 high, Sion, Mumbai.
10. GM (HR), Services, ONGC, WOU, 11 high, Sion, Mumbai.
11. GM I/c HR/ER, MH Asset, ONGC, V. Bhavan, Bandra (E), M'bai.
12. DGM I/c HR/ER, N&H Asset, ONGC, V. Bhavan, Bandra (E), M'bai.
13. DGM I/c HR/ER, B&S Asset, ONGC, V. Bhavan, Bandra (E), M'bai.
14. CM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

Date : 08/04/2014

To,
The Location Manager – MH Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai : 400 051.

Subject : Accident on unmanned platform B-188, MH-Asset. on 23rd March'2014.

Respected sir,

I the undersigned am working ONGC as AT (Prodn) and joined on 13/12/2011. Since my joining I am doing my regular On-/Off duty to offshore.

Sir, I was on board on 15th March'2014 in my regular shift. I am working in well head team and doing my job by attending problems on various unmanned platforms. Accordingly I was sent at around 12' O clock on 23th March 2014 on B-188 unmanned platform along with one contract labour of "Harsh Engineering" who was attending his first trip on MNW only. At around 4.30 PM "**Process Flow Arm**"(PFA) line at flange neck gas cracked around 80% and high velocity gas started coming out. The pressure in this line was 20Kgs/cm² and well FTHP was 3300 PSI. Due to high pressure the whole unmanned platform was full of gas with unbearable noise.

I jumped down from well deck to cellar deck to pull ESD (Emergency Shut Down) to control gas leakage I pull the ESD and ESD from panel also and closed SSV, SSSV from the panel. After 10 minutes leakage came under control. The contract labour with me was very frighten as he was second time only on unmanned platform. The platform B-188 is around 40 to 50 kms away from MNW which takes atleast 20 minutes to helicopter to reach the B-188. There was communication problems also as no range was available. After 30 minutes I could contact to MNW radio room and informed about the accident. As I jumped down from well deck which is around 10 feet high I got fractured to my right toe. I closed the other valves of wells (Wing valve, Upper Master, Lower master valve) manually and group header valve also. At around 18.30 hours Helicopter landed on platform and we were taken back to MNW.

:: 02 ::

At present I am taking treatment in Dist. Satara, Maharashtra at my native place.

Your esteemed authority is requested to investigate and appropriate steps may please be taken so that such accidents can be avoided in future for the safety of employees.

Thanking you,
Yours faithfully,



(Mayur R. Phanse)

AT (Prodn)

CPF No. 122803

MNW platform

MH-Asset.

Copy to :

1. ED-MH Asset, ONGC, V. Bhavan Bandra (E), Mum : 51.
2. Area Manager-North, MH Asset, ONGC, V. Bhavan, Mum : 51.
3. GM - I/c, HR/ER, MH Asset, ONGC, V. Bhavan Bandra (E), Mum : 51.
4. OIM, MNW-MH Asset, ONGC, V. Bhavan Bandra (E), Mum : 51.
5. Gen Sec - Kaymachiari Saughatana.