



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 94/2014

DATE : 02/07/2014

To,

The GGM-HRO, <sup>→ V/EL  
3/7/14</sup>  
ONGC, WOU,  
NSE Plaza, BKC,  
Bandra (E),  
Mumbai : 400051.

o/c

**Subject : Request to accept date of joining w.e.f. 31/12/2013 of  
Mr. Nitin Kahar, Jr. Fire Supervisor.**

Respected Sir,

This has reference on the above issue, we are enclosing a copy of the appeal of the individual for your perusal and due consideration.

The said individual has joined on completion of his medical fitness in Panvel i.e. on 31/12/2013. The zerox copy of the dak register is enclosed herewith. The resignation process gets delayed; hence the joining may please be accepted as on 31/12/2013. In the above case the individual resignation was accepted w.e.f. 08/01/2013 and Mr. S.D. Makwana's resignation was accepted on 11/01/2013, whereas Mr. S.D. Makwana's joining was accepted w.e.f. 31/12/2013 in Uran.

We request your esteemed authority to advice I/C, HR-ER, Panvel to accept his joining w.e.f. 31/12/2013 as it is done for everyone, otherwise the individual will be losing one year of seniority with no fault of his.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to :-**

1. DGM - I/c HR/ER, ONGC, WOU, Phase I, Panvel.
2. CM (HR)IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

*Inxlate  
3/7/14*