



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 90 /2014

DATE : 01/07/2014

To,
The Director-HR,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

**Sub.: Non appearance of vacancies for the post of JAT (Rigman),
vide circular WOU/R&P/RECTT/2014 dated 20/06/2014
for recruitment of departmental candidates.**

Respected Sir,

This has the reference to the advertisement calling applications from eligible departmental candidates vide circular no. WOU/R&P/RECTT/2014 dated 20/06/2014.

In the above circular at serial no. 8 Asst. Rigman (Drilling), A-II level, 38 vacancies are surfaced with 3 Yrs Diploma in Mechanical / Petroleum Engg., where as not a single post appears at A-I level i.e. JAT (Rigman). But in other regions large number of vacancies are floated at A-I level of JA Rigman (Drilling).

Your authorities decision of not recruiting Tenure Based employees was widely welcome, at the same time we know very well that our existing Field Operators, who are all possessing Q3 (ITI,NCTVT) qualification will not be eligible and are denied the opportunity to be regular employee of ONGC, **on the other hand they have been working as Rigman for over 14 years, some of them are working as Topman too.**

The unilateral decision of inducting Rigman at A-II level breaches the **union - management bilateral negotiation concept.** Still we have co-operated on previous occasion as parallel posts of Rigman at A-I level were also floated. We also co-operated, when drilling section was starving of manpower and individuals were selected as JAT (P) i.e. at A-I level, on request from the management, we asked our boys to continue in drilling for more than two years. Today we feel that our co-operation is misunderstood.

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We request your esteemed authority to postponed recruitment of Rigman at A-II level and bring the same to A-I level, so that Field Operators with ITI, NCTVT qualification, who have not only dedicated long years to ONGC, but are also doing the assignment of Topman, will get a fair opportunity, and there by become a regular ONGC employee, getting all the parallel facilities which are not extended to the Field Operators.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary



Copy to :

1. ED - Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
2. GGM- Head HRD, ONGC, Green Build., Dehradun, Uttaranchal.
3. GGM-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
4. GM - Head R&P, ONGC, Green Build., Dehradun, Uttaranchal.
5. GM - Head ER, ONGC, Green Build., Dehradun, Uttaranchal.
6. DGM - Head IR, ONGC, Green Build., Dehradun, Uttaranchal.
7. DGM, I/c R&P, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
8. CM (HR)IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

Handwritten notes:
21/9/14
M. Wate
21/7/14