



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/211 /2014

DATE : 23/12/2014

**To,**  
The chairman & Managing Director,  
ONGC,  
Jeevan Bharati, Tower II,  
Indira Gandhi Chowk,  
New Delhi. *d/c*

The Director (Offshore),  
ONGC,  
Jeevan Bharati, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

The Director - (HR)  
ONGC,  
Jeevan Bharati, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

**Subject: Recruiting Crane Operators as Regular employees and dispensing with the philosophy of contractual Crane Operators.**

Respected Sir,

We have been perusing for recruitment of regular employees for the post of Crane Operators nearly four years. Now having stretched for the above period yet coming out with philosophy of recruiting contractual crane operators forced us to serve strike notice, presently the case is in conciliation.

In response to requirement surfaced by DBG & OBG for crane operators which are more than 100 candidates, only 12 vacancies are floated, we understand that beyond 12 it is decided to recruit contractual crane operators.

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Looking in to the criticality of the job and the existing Cranes conditions, and keeping in view the overall safety of aging installations we feel recruiting contract employees will be too risky, could lead to repetition of BHN inferno. As responsible ONGCian we cannot compromise risking the life of fellow brothers as well as ONGC installations worth thousands of crores of rupees. Our claim of risk involved in view to contractual employees, are our experience of over two decades in offshore, many accident can be surfaced, the certificates submitted by the contractual employees, have paper thin integrity, their dependability is a very shaky issue.

If it has been observed that crane operation is in appropriate being very negligent, this leads to near miss or / and accidents, non professionals also leads to poor maintenance, at the end of the day operation cost increases.

We once again emphasize that the ideology of contract employment reduces cost is absurd, and in addition it increases unsafe working conditions, hence the philosophy should be dispensed with and recruitment of regular crane operator be done.

Thanking you,  
Yours faithfully,

  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. Director (T&FS), ONGC, Jeevan Bharati-II, New Delhi.
2. Director (Finance), ONGC, Jeevan Bharati-II, New Delhi.
3. Director (Onshore), ONGC, Jeevan Bharati-II, New Delhi.
4. Director (Exploration), ONGC, Jeevan Bharati-II, New Delhi.
5. ED-Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
6. GGM-Chief HRD, ONGC, Green Building, Dehradun, Uttaranchal.
7. Asset Managers - MH-Asset/N&H/B&S ONGC, V.B, Mum : 400 051.
8. GGM HDS, ONGC, 11 High, Sion, Mumbai : 400 017.
9. GGM Plant Manager, ONGC, Uran Plant, Uran, Raigad.
10. GGM Plant Manager, ONGC, Hazira Plant, Hazira, Gujrat.

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11. GGM- I/Charge, IPSEM, Betul Goa.
12. GGM-HRO, ONGC, NSE, BKC, Bandra (E), Mumbai : 400 051.
13. GM-Head ER, ONGC, Green Building, Dehradun, Uttaranchal.
14. GM-Head (R&P), ONGC, Green Building, Dehradun, Uttaranchal.
15. DGM I/Charge (IR), ONGC, Green Building, Dehradun, Uttaranchal.
16. DGM-HR, Corporate Policy, Gr. building, Dehradun, Uttaranchal.
17. DGM I/C, R&P, ONGC, NSE, BKC, Bandra (E), Mumbai : 400 051.
18. CM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mum : 400 051.
19. Dy. CLC (CL), Shramraksha Bhavan, Sion, Mum : 400 022.

*o/c*