



ONGC  
ADMN. URAN  
Inward No-SD92  
Date 12/11/14

# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/186/2014

DATE : 11/11/2014

To,  
The GGM, Plant Manager,  
ONGC, WOU,  
Uran Plant, Dronagiri Bhavan,  
Uran, Raigad.

o/c

AMT  
12/11/14

**Subject : Request for meeting at an early date to discuss the enclosed agenda.**

Respected Sir,

"Procrastination creates clutters, pending jobs force urgency on non important job, ultimately it turns into emergency for important jobs and invites stress".

The issues like :

- ❖ Non payment of O/T allowance within two months of claim & forcibly asking employees to claim C/OFF in place of performed O/T, pertaining to unfair labour practice.
- ❖ Inordinate delay in procurement of kits and liveries. Safety shoes, dungarees, safety goggles, torches etc.
- ❖ Safety bypassed.
- ❖ Poor housekeeping as well as shortage of man power in housekeeping, causing medical problems like, effected with malaria, dengue, typhoid etc.
- ❖ Reinstate of shuttle bus services in the plant.
- ❖ Arrangement of indoor waiting room for shift employees near old transport section, NGL gate and near 'C' gate.
- ❖ Repair of toilet of New Store Complex which was cracked, deplaster and dilapidated condition since many years.

Received  
CS



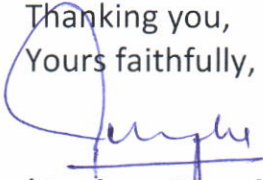
- ❖ Repair of roads inside the plant which are deteriorated due to heavy rain.
- ❖ Installation of horse riding statue of Chatrapati Shivaji Maharaj at suitable place in front of Dronagiri Bhavan.
- ❖ Renovation / Repairs of 'A' & 'B' type residential flats of ONGC colony, Uran for newly recruittee.
- ❖ Entry to the employee vehicles to visit OHC, Canteen, Rest House from Dronagiri Bhavan, Gate near APU Main gate. le: To & Fro.
- ❖ Aqua guard repairs job is going by snail pace in the Plant.
- ❖ In plant premises most of toilets had water taps, wash basins, flush tanks are deteriorated condition and needs to be replaced.
- ❖ Operators cabins should have servicing periodically for sliding window, mosquito nets, toilet civil work.
- ❖ Cycle repair contract be generated for maintenance of cycles issued in the Plant.
- ❖ Replacement of old chairs / tables / lockers of operator cabins as existing have been deteriorated due to aging. The locker should be vertical fashion with a facility to hang 5 ft. dungaree vertically.
- ❖ Requirement of basic fire fighting training to the newly recruited technicians posted in the Plant.
- ❖ Lady Nurse should be deployed in Uran Plant as around more than 35 ladies are working in Plant.
- ❖ Panvel-Uran Shift/General shift buses are not following approved bus route by management.

- ❖ Shifting of Scrap material of Satellite Earth Station so as to renovate their godown for dining hall for the employees working at Satellite.

More over all other issues attached to be discussed in details towards achieving solution.

In this regard your authority is earnestly requested to call a meeting with the representative of our union along with all department heads, and the undersigned at the earliest.

Thanking you,  
Yours faithfully,

  
**(Pradeep Mayekar)**  
**General Secretary**



**Copy to:**

1. Director (O), ONGC, Jeevan Bharati - II, New Delhi.
2. GGM-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
3. GM - I/c HR-ER, ONGC, WOU, LPG plant, Uran, Raigad.
4. DGM I/c Contract Cell, ONGC, WOU, LPG plant, Uran, Raigad.
5. CM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
6. CM, (HR) IR, Estate, ONGC, WOU, LPG plant, Uran, Raigad.

**C. S. U. :**

- Steam leakage in HP separator side & Dehydrator side.
- PSV valve & TCV valve of HP separator & Dehydrator get very hard while opening.
- Ladder to LP side is damage due to corrosion & lack of painting (infront of LP-C).
- HEDP pump always leaking from gland.
- Insufficient light in upper deck & HP side.
- Housekeeping not done regularly.
- Most of the drain points are open they are Hose with proper pipe.
- Control valves are not working properly.
- Grass cutting is not done in time and not lifting it after cutting.
- Insulating contractor not lifting the damage material immediately.
- PG, TG are not showing correctly.

**A.P.U. :**

- There is no proper constructed cabin for field operators due to which they are facing many problems (LPG-III, GSU-14, CFU-III, CHU-IV) should have attached urinals.
- There is no landline provided for communication in the bunk house.
- Lot of grass is grown in field. We have seen many snakes and one big python in the field. For safety of operators, cutting of grass in the plant field is needed.
- PPE is not provided time to time. (safety shoes, dungarees, torch)
- The food quality of canteen is poor / unhygienic.
- Street lights as well as plant lights are not working.
- Man power shortage.
- In APU job related training not provided.
- There is only one person in utility area in 'B' shift. Two persons should be deployed.
- There is so many hazardous effects of H<sub>2</sub>S in APU, necessary modification to reduce H<sub>2</sub>S in plant.
- APU plant has been running from 8 to 9 months but there is no proper cabin in all over unit.

**IHI AREA :**

- K-603, B NP comp. 3<sup>rd</sup> stage discharge valve installed at a point, where we can't reach easily. There is no staircase, so we can't operate open & close easily.
- Railing of full area of IHI is not in good condition.
- IHI comp. & NP comp. header (Discharge) are common. Always all comp are not running at a time due to some operational problems. If when NP & IHI, one of them is running & other was under maintenance that time discharge pressure is coming to the not running comp because of NRV valve & Discharge valve passing.
- Lower Deck of IHI area is not cleaned properly.
- Battery limits area of IHI NP – 1<sup>ST</sup> & 2<sup>ND</sup> stage liquid sent to CSU, but we can't operate easily both valves because there is no way to go and operate.

**BOILER (CO-GEN) :**

- Railing is broken near acid & alkali main storage tank.
- Hand gloves and mask not available while preparing the TSP & SS chemical.
- Safety goggles & air muff also not available.
- Replace the plates, platform which is rusted in & nearby HRGS I & II boiler pump house.
- Ladder should be fixing at proper place near HRGS III HDGD & replace platform and plates.
- Too much leakage from inlet pipelines of V-306 condensate tank. Please Repair immediately.
- Platform to be build to operate isolation valve on APU thermax boiler main stream line.
- Provide room for changing cloths and having lunch / nasta.
- Control room need to be clean.
- Lockers for new recruities.
- Repair or replace all acid & alkali lines of DA DM plant.

**ELECTRICAL (CO-GEN) :**

- PPE not available. i.e. Helmet, safety shoes, air plugs, safety goggles etc.
- Essential tools not available for doing job. i.e. Tester, plier, screw driver, spanner to electrical section. Common tool box for each shift. Wheel spanner, bucket, hand gloves to Boiler operator.
- Rubber hand gloves not available to do job on various voltage & breaker.
- Leakage from roof of electrical room, due to leakage may be flashover over there.
- Indication lamps not glow due to off in electrical system.
- Drawings not available.
- No room for changing and lunch.
- Leakage in control room.
- One set in a/c room (VAM) is in off condition. Another one which is in running condition, has uncertainty of running continuity, this will affect on costly gadgets.
- Manpower not enough.
- As per higher officer's instruction a power supply of lift in APU thermax is cutoff.
- Lockers not available.
- Poor housekeeping.
- Proper cement block over under Ground cables are not maintained, exposed to possible accidents.

**CO-GEN AREA :**

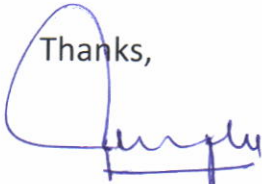
- Safety shoes are not available from last one year.
- Drinking water problem.
- Lockers not available to new joining from last 2 years.
- Snacks item changes in canteen and also please provide mills products.
- Please provide transport vehicle for material carrying to work i.e. places like south gate, satellite, c-gate, Dronagiri etc.
- Under line cable not covered properly with cement block.

:: 4 ::

**MINAS :**

- All pipelines, inlet & outlet both are damaged.
- All electrical cable trays are rusted. Accident may occur due to fall down.
- All buttons of electric panel in control room are damaged.
- Nula cleaning and Grass cutting not done.

Thanks,



**(Pradeep Mayekar)**  
**General Secretary**