



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/178/2014

DATE : 5.11.2014

ben
To,
The GGM-HRO,
ONGC, WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai : 400 051.

o/c

Subject: Compliance of minimum wages as per Gazette enclosed.

Respected Sir,

It is observed that arrogance of contractors knows no boundaries, we had meetings with contractor namely M/s S & H Engineering and Aswati Power Control under the Governance of Mr. Prerak Desai, CM – HR (IR) in his cabin, over two months, we have also served a strike notice, please find copy attached.

None of the contractors who had principally agreed but has not complied till date, beyond this it is observed that many contractors do not pay the minimum wages too.

Please find copy of current gazette copy for wages payable to various category contractual employees, incidentally this time the state minimum wages are higher than central, as per directives in the gazette whichever is higher is payable to our contract employees.

More over it is understood that contractors like :

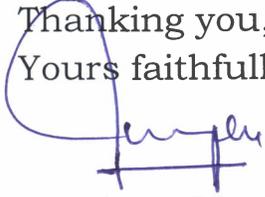
1. M/s BVG India Ltd.
2. M/s Garuda Support Services Ltd.

tenure is maturing within next 3 months, non compliance of minimum wages as surfaced in the gazette should initiate **stoppage of release of security deposit.**

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It is earnestly requested that the concerned principal employer be advised to ensure the compliance by contractors as per directives of the enclosed gazette w. e. f. 01/07/2014.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. CM, (HR) I/c IR, ONGC, NSE, BKC, Bandra (E), Mumbai 51.
2. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Mum. 22.

7/11/14

प्राप्त
RECEIVED

7/11/14
मुख्य श्रमयुक्त (केंद्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai