



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 176/2014

DATE : 5.11.2014

**To,**

The Director – HR,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

*o/c*

The Director – Offshore,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

**Subject: Overtime claims pending over 6 months to 1 year.**

Respected Sir,

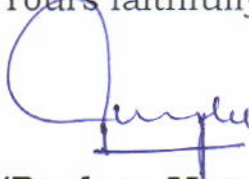
This has reference to recent procedure adopted towards claims of performed O/T on line i.e. through webice. We have been receiving several complaints from various installations, one such is enclosed for your perusal please.

We are not adverse to the procedure but experiencing the multiple lacunas which are unconvincing the individual and authorities to the level of Surface Manager cannot be compromised.

The system does not have provision to keep track where it is stuck up, like other claims and for approval, as per BDP is at much lower level but all claims be it less than 1/3<sup>rd</sup> or more is routed to Surface Manager. It is very rightly justified that authority at Surface Manager level cannot find time to look into overtime claims.

Presently this delay is amounting to nonpayment of O/T wages drawing Industrial Dispute. We request your esteemed authority to resolve the issue with the appropriate authority, as the crisis has spread in all offshore production platform & rigs as well as Uran and Hazira plant.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to:**

1. The HRO, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mum : 51
2. ED – MH Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum : 51
3. ED – Head Hazira Plant, Hazira, Surat, Gujrat
4. ED – Plant Manager, Uran LPG Plant, Uran, Raigad.
5. ED – B&S Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum : 51
6. ED – N&H Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum : 51
7. GGM - HDS, ONGC, WOU, 11 High, Sion, Mumbai : 400 017.
8. GM - HDWDS, ONGC, WOU, 11 High, Sion, Mumbai : 400 017.
9. GM I/c HR-ER, ONGC, Hazira Plant, Hazira, Surat, Gujrat
10. GM I/c HR-ER, ONGC, Uran Plant, Uran, Raigad.
11. GM, I/c HR-ER, Services, 11 high, Sion Bandra Lk Rd. Mum.17.
12. DGM, I/c HR-ER, MH Asset, V. Bhavan, Bandra (E), Mum. 51.
13. DGM, I/c HR-ER, B&S Asset, V. Bhavan, Bandra (E), Mum. 51.
14. CM, I/c HR-ER, N&H Asset, V. Bhavan, Bandra (E), Mum. 51.
15. CM, (HR) I/c IR, ONGC, NSE, BKC, Bandra (E), Mumbai 51.

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7/11/14

Krishna  
07/11/2014

Indu Wate  
7/11/14