



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 16 /2014

DATE : 30.01.2014

To,

The ED - B&S Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai 400051.

o/c

Subject : Highly volatile atmosphere prevailing due to blatant practice of irregularities & flouting of labour laws.

Respected Sir,

Please find copies of letters received from employees of BPA & BPB / BLQ – II platform for your perusal, it will not be difficult for your authority to gauge how volatile is the mind blend of all employees, the signatories could only the non – executives but officers are also in the same boat.

In reference to O/T & Compensatory off in BPA, the clause that is sighted is meant for onshore and plants like Hazira & Uran which functions under the guidelines of factory act, where as for offshore we have our circulars which were clarified in tripartite meeting with Regional Labour Comm.(CL) as well as from our IR. So the present attitude of denying O/T forcing C/Offs attributes to highhandedness news and bulldozing, this could have very serious repercussions.

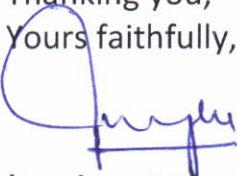
It is shocking to read the seventh 7th point of the letter that OSVs are withdrawn without relief another OSV. "Human Resources is our biggest asset", such are the claim of our EC, why not term it as all farce.

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As far BPB & BLQ – II going through the issues it clearly speaks how paper thin value is given to Safety & Employees Welfare.

Your esteemed authority is earnestly requested to allow us to talk to your authority along with SM/AM/LM & OIMs/MMs of both platforms at an early date before thing go out of hand and we are forced to resort to direct action.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

1. Surface Manager, B&S Asset, Vasudhara Bhavan, Bandra (E), Mumbai. 825
2. LM, BPA & BPB complex, Vasudhara Bhavan, Bandra (E), Mumbai.
3. DGM – I/c HR ER, B&S Asset, Vasudhara Bhavan, Bandra (E), Mumbai. 224
4. CM, HR (IR), ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

surface area manager
Blaze

In date
3/1/14

Date: 25.12.2013

To,
The Secretary,
Karmachari Sanghatana,
4th floor, VB,
Bandra, Mumbai

Subject: Over time and C/Off at BPA platform.

Respected Sir,

We on behalf of all staff members on BPA platform and members of Karmachari Sanghatana are disappointed to inform you that our controlling officers need clarification for approval of our Overtime and C/Offs generated against Overtime, according to general meeting carried at platform and telephonic conversation with Shri. Pradeep Mayekar, below are the reasons because of which our controlling officers refuse to sign our Overtime form and give us the compensatory off against Overtime.

1) Note No. 3 in Overtime form which states as below & this statement required to certify by controlling officer.

- Certified that he did not receive any other remuneration/compensatory off for performance of OT.

As per above statement, controlling officer refuses to sign OT form if someone availed the C/off against the OT. (This is may be one of the reasons to give forcefully c/off and avoid signing OT form on the ground of above clause)

2) Where as earlier practice for OT on National Holidays was, if person is on offshore duty at the time of national holiday then he was eligible for 12 Hrs OT as well as C/off and if not on duty at that time then eligible only for C/off. But due to above highlighted clause in OT form, controlling officer allows either OT or C/off. Please clarify.

3) When we have been assigned for unmanned night halt for any work or stand by on unmanned platform without Rig attached to platform they refuse to give either OT or C/Off for the same.

4) When we perform extra hours work after 12 hours duty they refuse to sign for 1 – 2 hours OT saying it is your regular course of duty.

5) When crew change is cancelled and we perform duty on that day they refuse to give C/Off for the same when we claim OT. (i.e. if duty performs 15 days and we have to come on our schedule after 13 days then 2 days c/off's generates but after claiming OT these 2 days c/off's will not be given)

6) Other than overtime and c-offs, we face lot of problem for our manifest when we are on leave and want to come on duty other than our scheduled crew change, when we call our controlling officer i.e., OIM or MM onboard, they tell us to report to Surface Area Manager, due to which we are forced to report at base office for manifest and waste our one day leave and travelling cost for the same.