



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 16 /2014

DATE : 30.01.2014

To,

The ED - B&S Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai 400051.

o/c

Subject : Highly volatile atmosphere prevailing due to blatant practice of irregularities & flouting of labour laws.

Respected Sir,

Please find copies of letters received from employees of BPA & BPB / BLQ – II platform for your perusal, it will not be difficult for your authority to gauge how volatile is the mind blend of all employees, the signatories could only the non – executives but officers are also in the same boat.

In reference to O/T & Compensatory off in BPA, the clause that is sighted is meant for onshore and plants like Hazira & Uran which functions under the guidelines of factory act, where as for offshore we have our circulars which were clarified in tripartite meeting with Regional Labour Comm.(CL) as well as from our IR. So the present attitude of denying O/T forcing C/Offs attributes to highhandedness news and bulldozing, this could have very serious repercussions.

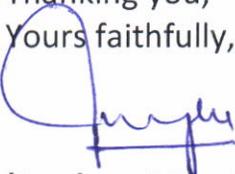
It is shocking to read the seventh 7th point of the letter that OSVs are withdrawn without relief another OSV. "Human Resources is our biggest asset", such are the claim of our EC, why not term it as all farce.

:: 2 ::

As far BPB & BLQ – II going through the issues it clearly speaks how paper thin value is given to Safety & Employees Welfare.

Your esteemed authority is earnestly requested to allow us to talk to your authority along with SM/AM/LM & OIMs/MMs of both platforms at an early date before thing go out of hand and we are forced to resort to direct action.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

1. Surface Manager, B&S Asset, Vasudhara Bhavan, Bandra (E), Mumbai. 825
2. LM, BPA & BPB complex, Vasudhara Bhavan, Bandra (E), Mumbai.
3. DGM – I/c HR ER, B&S Asset, Vasudhara Bhavan, Bandra (E), Mumbai. 224
4. CM, HR (IR), ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

surface area manager
Blaze

In date
3/1/14

Date: 25.12.2013

To,
The Secretary,
Karmachari Sanghatana,
4th floor, VB,
Bandra, Mumbai

Subject: Over time and C/Off at BPA platform.

Respected Sir,

We on behalf of all staff members on BPA platform and members of Karmachari Sanghatana are disappointed to inform you that our controlling officers need clarification for approval of our Overtime and C/Offs generated against Overtime, according to general meeting carried at platform and telephonic conversation with Shri. Pradeep Mayekar, below are the reasons because of which our controlling officers refuse to sign our Overtime form and give us the compensatory off against Overtime.

1) Note No. 3 in Overtime form which states as below & this statement required to certify by controlling officer.

- Certified that he did not receive any other remuneration/compensatory off for performance of OT.

As per above statement, controlling officer refuses to sign OT form if someone availed the C/off against the OT. (This is may be one of the reasons to give forcefully c/off and avoid signing OT form on the ground of above clause)

2) Where as earlier practice for OT on National Holidays was, if person is on offshore duty at the time of national holiday then he was eligible for 12 Hrs OT as well as C/off and if not on duty at that time then eligible only for C/off. But due to above highlighted clause in OT form, controlling officer allows either OT or C/off. Please clarify.

3) When we have been assigned for unmanned night halt for any work or stand by on unmanned platform without Rig attached to platform they refuse to give either OT or C/Off for the same.

4) When we perform extra hours work after 12 hours duty they refuse to sign for 1 – 2 hours OT saying it is your regular course of duty.

5) When crew change is cancelled and we perform duty on that day they refuse to give C/Off for the same when we claim OT. (i.e. if duty performs 15 days and we have to come on our schedule after 13 days then 2 days c/off's generates but after claiming OT these 2 days c/off's will not be given)

6) Other than overtime and c-offs, we face lot of problem for our manifest when we are on leave and want to come on duty other than our scheduled crew change, when we call our controlling officer i.e., OIM or MM onboard, they tell us to report to Surface Area Manager, due to which we are forced to report at base office for manifest and waste our one day leave and travelling cost for the same.

7) It is observed many times that stand by fire fighting OSV has be withdrawn without relief OSV on the instruction of SAM/ SM. This type of attitude is demoralising to us, feeling unsafe considering sour gas field. (Safety is only night dream) Most of safety majors are only on paper.

8) Presently dining hall condition is very bad. There are no proper and sufficient chairs and tables in the dining hall. False ceiling recently repaired at dining hall is not in good condition and quality work.

Most of time when we claim OT, controlling officer refuses sign on above cause and after explanation to earlier practice, then controlling officer forces us to show officer order for the same. Is it our duty to show office order? Please inform controlling officer that they should find the order from the concern HR and if not signing the OT form, they should write remark OT form. Refusal of signing OT form without remark with signature is to be stopped immediately. Most of the time observed that OT form will be kept in their custody without any signature and not forwarded to base office.

We don't want any extra hours of OT but if additional task has been given to us after our duty period should be counted as OT Hours. It feels embarrassing for every time for begging for our OT, C/offers and manifestation. We require our proper rights.

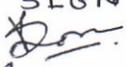
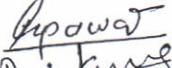
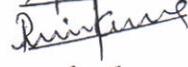
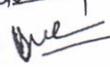
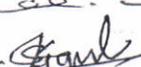
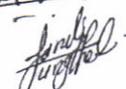
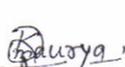
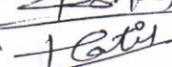
Whenever there is a vital emergency, we are ready to tackle all tasks without any hesitation and assist to all concerned officers like best team work.

Thanking you and looking for your support.

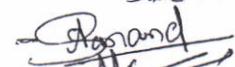
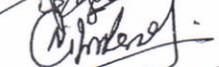
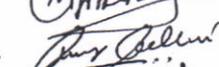
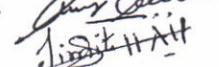
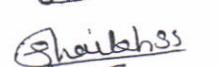
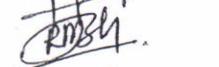
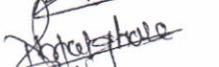
Jai Hind.

Team BPA / BLQ 1

NAME SIGN

- 1) Mr. Vinayak More 
- 2) Ravishay Powar 
- 3) Pravin Bhaosare 
- 4) Nitin Ghavane - 
- 5) M. Murgan. 
- 6) S.S. Gavali - 
- 7) Sandip Songale 
- 8) Jimit Shaha. 
- 9) Jayesh Thange - 
- 10) Monesh More - 
- 11) Varadraj Chaugale 
- 12) ~~Sameer Shaikh~~
- 13) Dinesh Mosya. - 
- 14) Akshay Zite 
- 15) Hemkant Patil. 

NAME SIGN

- 16) ANAND SATKAR 
- 17) Jivan Chaudhary. 
- 18) Raghunath Hede 
- 19) Nitin Kangi - 
- 20) Chirag Chaudhary. 
- 21) Jimit Shah - 
- 22) Sameer S. Shaikh - 
- 23) Rohit Jangam - 
- 24) Rupesh Bhois 
- 25) Nitin Bondre 
- 26) Piyush Meltre 
- 27) Chirag R. Motghare 

Ref no: B&S/ BPB/STAFF/01/2013

Date 26/09/2013

To,
The Surface Manager,
B&S Asset,
ONGC WOU,
Vasudhara Bhavan,
Bandra , Mumbai.

O/C

Subject : Welfare and other issues related to BPB/BLQII Platform.

Respected Sir,

We would like to bring to your kind notice regarding various common issues, which are long pending and needs improvement.
These are as follows:

- 1) 2 no trade mills are not functioning. One of them is working from last six months approximately. Though one attempt was made to repair but was not successful. The cycle is also having problem, the display is not working. New gym equipment need to be arrange as man power of ONGCians has increased through new recruitment.
- 2) Other indoor games like Table for tennis, chess, skipping rope etc. needs to be provided.
- 3) In some rooms, switches and power sockets are not available. Also in some places they are in rusted condition. These needs to be rectified / provided for safety and avoiding dangerous situations.
- 4) Kit and liveries are not available as per schedule, for newly joined employees, raincoats to be arranged before to end the monsoon.
- 5) House keeping not done with proper sincerity. Needs improvement and better hygienic condition to be maintained.
- 6) Water leakage from water lines has become a frequent issue. It is a regular issue since all water lines are rusted and old. Already leakages in the pipes are clamped to a good extent and still unable to stop leakage effectively. Hence, replacement is expected.
- 7) Heavy Water leakages in monsoon is regularly seen in rooms and switchgear rooms at living quarters. Needs proper action for repair on priority.
- 8) Bread, prepared on platform is not stored in hygienic condition. They are tasteless and not branded as per contract. Same is brought to notice of camp boss in presence of OIM, now Fresh bread is provided but not on regular basis and insufficient quantity.

- 9) Technical training for field equipment can be arrange for compressors, diesel engines, Instruments,electrical and production equipment as well as for ONGC portals ie Webice,ONGC reports etc. As some newly recruited Technicians are fresher's, it will help to boost the confidence to handle the equipment and increase level of knowledge.
- 10) Grinder is not working since approximately 2 months and because of this dishes like dosa,idli,utthappa,Medu vada etc are not served in morning breakfast.
- 11) It is observed those overtime claims sent to base office are missing from Dak system and settled late.

We are requesting your esteemed authority to look in the matter for improvement and better welfare measures.

With regards
Thanking you

Yours sincerely,

1) Prashant Wagh.

2) Dipak Sanap.

3) Yogesh Bhuimber.

4) Sushant Kamble.

Copy To,

1) Surface Area Manager, B & S Asset, VB Bandra Mumbai.

2) Incharge HR/ER, B & S Asset, VB Bandra Mumbai.

3) Manager HR/ER, B & S Asset, VB Bandra Mumbai.

4) OIM BPB/BLQ2 Platform. B & S Asset Mumbai.

5) General Secretary, Karmachari sanghatana , VB Bandra Mumbai

11/00/22
D. No. 29/30
01/01/2013