



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/124/2014

DATE : 10/09/2014

To,  
The Director-HR  
ONGC,  
Jeevan Bharati, Tower-II,  
Indira Gandhi chowk,  
New Delhi.

*o/c*

**Subject : "Contractual employee's wage revision" appeal to expedite the same for early implementation.**

Respected Sir,

This has reference to my verbal discussion with your esteemed authority on the above issue.

The unique gesture of shifting from minimum wage to fare wage for contractual employees should not lose its spirit and luster, this feeling prompts us to appeal to implement the same at an early date. We have already signed an agreement shifting towards fare wages which is being already implemented in the other regions.

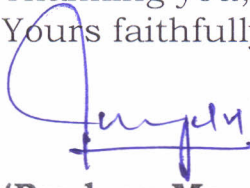
For Mumbai a series of meetings have transpired and presently findings of our meeting till date are awaiting your recommendation so that final negotiations can be initiated.

Mumbai contractual employees are waiting to hear the final result of change in the wages for more than 16 years. We also feel that their patience have been stretched to a frustration level, more because Mumbai's living standards are toughest than any other city in our country. Your authority certainly does not need any elaboration.

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We are looking forward to give them a brighter and happier festive-2014 and this can materialize only with your extended hands.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

*o/c*

**Copy to**

1. ED, Chief -ER, ONGC, Green hills, Tel Bhavan Deharadun.
2. GGM-HRO, ONGC -WOU, NSE Plaza, BKC, Bandra, Mumbai 51.
3. CM (HR) IR, ONGC -WOU, NSE Plaza, BKC, Bandra, Mumbai 51.

*to 10/9*  
*M. Udate*  
*10/9/10/14*