



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/ 108/2014

DATE : 24.07.2014

To,

The GGM - Head HRD,  
ONGC,  
Green Building,  
Dehradun,  
Uttaranchal.

O/c

**Subject : Promotions of 23 employees (List enclosed) to the post of "E-O/S" as discussed in 74th JCM in Ahmadabad.**

Respected Sir,

This has reference to our discussion held in 74<sup>th</sup> JCM in Ahmedabad regarding the promotions of Topman to "**E-O/S**" Cadre those who are under qualified. This issue was raised by our union with the committee of Shri. Zandyal, Shri. Anto, DGM during their visit in Mumbai. As discussed and directed in the JCM we are enclosing herewith the list of 23 affected employees.

The required qualification for E-0 promotion after 6 years is SSC + ITI under time bound promotion policy. At the same time these affected employees are not having requisite qualification were promoted to "S" cadre after 6 years instead of 5 years. We are enclosing herewith the zerox copy of representation of Shri. B.K. Jadhav, AFM (D), CPF No. 57826, which is self explanatory. As requested in his representation either they may please be reverted back to Roustabout cadre or be promoted after 6 years to the post of AE (Drilling) by considering their experience as Topman. They were all recruited by considering their experience as Rigman against the circular No. BRBC/RECTT/Dept. Circular/90 as there was acute shortage of experience Rigmen.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

O/c

**Copy to :**

1. ED - Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
2. GGM-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
3. DGM (HR), I/c R&P, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai
4. DGM I/c IR, ONGC, Green Building, Dehradun, Uttaranchal.
5. CM (HR)IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.

M. S. D.  
25/7/14