



ONGC GENERAL KAMAGAR SANGHATANA

Reg. No. H. O. 3.D. 9554

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF.: ONGC/GKS/071 / 2013

DATE : 10/05/2013

To,

The ED - HRO,
ONGC, WOU,
NSE Plaza, BKC Road.
Bandra (East),
Mumbai : 400 051.

Sub : Flouting of statutory conditions in maintenance contract awarded to "M/s. Sumeet Facilities" in Vidyavihar colony, ONGC.

Respected Sir,

This has reference to the above subject contract awarded to "**M/s. Sumeet Facilities**" in the year 2010 for all maintenance activities in all our colonies. With the capacity work given he has employed nearly 100 employees to man all type of maintenance and housekeeping work. The contractor is engaged in various unfair labour activities cited below;

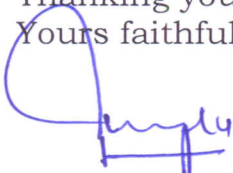
- ESIC subscription has been deducted from Salary but cards issued are not valid. Moreover no wards names included in the card.
- No uniform is issued for the year 2013.
- No P F slips are issued for the year 2010-2011, 2011-2012, 2012-2013.
- No 21 days leave payment is given for the year 2010, 2011 & 2012.
- No overtime is paid if worked on weekly off day.
- No overtime has been paid for National Holidays i.e. 26th January,
- 15th August & 2nd October for the year 2010, 2011, 2012 & 2013.

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- Payment is never made on 7th of the month and paid after 15th of every month.
- No sufficient housekeeping staff has been employed. Only 6 workers are employed at present for Housekeeping. There are total 7 building in Vidya Vihar colony having two wings and total 130 "B" type flats for which following jobs are taken up by these workers.
 - Cleaning of premises two times a day.
 - Staircase cleaning with water every day.
 - Removed of Garbage from 130 flats.
 - Cleaning of terrace of 7 buildings.
 - Cleaning of benches, stage in the colony, Pump Room, Garage Shades.
 - Cleaning of Ladies Club, Table Tennis Club, Officers Club, Civil Cabin, Gymnasium, Dispensary, Security Cabin etc.
- Difference in rise of minimum wage is not being paid.
- No medical expenses are given to workers when on duty accident takes place.

Your esteemed authority is once again requested to look in to the matter and advise the contractor to take corrective measures for the problem cited above and to make payment of overtime without giving rise to disputable circumstances at the earliest with arrears.

Thanking you,
Yours faithfully,



(Pradeep Mayker)
General Secretary

Copy to :

1. GM(HR) FMG, ONGC, NSE, BKC, Bandra (E), Mumbai : 400 051
2. GM (Civil), I/c, ONGC, NSE, BKC, Bandra (E), Mumbai: 400 051.
3. DGM (Elect), ONGC, NSE, BKC, Bandra (E), Mumbai : 400 051.
4. DGM (HR)-IR, ONGC, NSE, BKC, Bandra (E), Mumbai : 400 051.
- ✓ 5. CLC (CL), Shramaraksha Bhavan, Sion, Mumbai : 400 022.