



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/093/2013

DATE : 1/8/2013

To,

ED - HRO,
ONGC, WOU,
NSE, BKC Plaza,
Bandra (E),
Mumbai 400051.

o/c

Subject : RWA committee hand in gloves with contractual security guards is mushrooming illegal activities in D N Nagar Colony.

Respected Sir,

This has reference to the application received from Shri. Taditkant Mishra, Security Guard presently transferred and posted in D N Nagar Colony, please find attached his transfer order dated 14/06/2013 for your perusal. This was brought to your notice, I am sure you must have directed the concerned department to take necessary action but unfortunately no change has affected.

To brief you, I quote certain facts that Shri. Mishra went to join his duty as per his transfer order on 14th June, 2013 in our employee's colony in D N Nagar. Security Guards Mr. Arvind Rai and Shri. Rajudhar Dwivedi along with RWA members Shri. Modak and Shri. Shaikh joined hands restricting him, not only from joining even did not allow him to enter the colony premises to switch over to his uniform, he has no choice but stand outside the colony even when he is getting drenched in the rains.

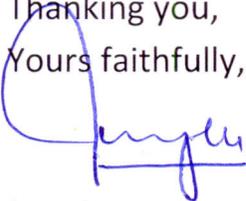
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Contractual Security Guards are deployed to man our employee's residential colonies so that our colonies are not exposed to possible thefts as well as residents feel free to commute and reside without any fear or hindrance from miscreants, such interference towards restricting security guards by RWA members is precedence, only surface vested interest. The above quoted RWA members boast that nothing and no one can change their views, what they feel deem fit for the colony, even if it is against the decision of the management.

- The security guards on their part feel by posting Mr. Mishra, they performing extra duty due to shortage of man power and earning overtime will come to an end. It is our moral duty to safe guard ONGCs interest first, when it is not at the cost of any contractor or contractual employee.

We request your esteemed authority to look into the matter and take necessary steps, such activities certainly draws disciplinary action, before things roll out of control leaving us with no choice but to intervene as union.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. ED - MH Asset, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51. 
2. DGM (Security), ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51.
3. DGM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.

Jindal
6/8/13

Chamra
6/8/13