



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/068/20

DATE : 13/05/2013

To,

The Chairman & Managing Director,
ONGC,
Jeevan Bharti, Tower II,
New Delhi,

The Director - HR,

The Director (O),

The Director (Finance),

The Director (T&FS),

The Director (Onshore),

The Director (Exploration),

Subject: Uncontrolled, violent outburst and brutal attack by locals on departmental candidates coming beyond the boundaries of Assam.

Respected Sir,

Our perception may be completely wrong when we quote, "**management has become egoistic in pushing its own vision**", but it is also true that we have been requesting to have a shared vision in all our bilateral meetings with all recognize unions towards implementing the written test for both open & departmental candidates, and our version was, "**to have single date all over India for this written test**", we had more than one reason, to count a few:

- Candidates will remain for written test in their local states and above calamities was not required to be conceived and countered.
- Departmental candidates who has to travel by train, instead of one day remain out of work place anywhere between 3 to 7 days at ONGC s cost i.e. travel and stay.
- ON/OFF TA bills multiplies when people from different states are posted in Assam, Western offshore and other projects.
- Running with appeals for mutual transfers can be avoided, after their posting in different states other than local area.
- Conceiving of same reaction with equal force can be completely ruled out in other states.

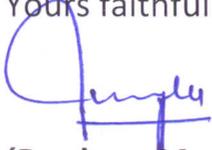
Today the prevailing economic crisis makes job almost critical even able pupils feel hopeless about job prospects; hence a job in ONGC is like "**dream come true**". Protecting the interest of locals or sons of soil is a natural reaction, it is there in the mind of all states and among political circles, Assam could be path finder neither we live in isolation but may have different level of patience.

We were briefed by our counterpart from Agartala, colleagues, officers and employees who had to face the tune personally, please find copies attached by the individuals narrating their problem faced in Assam. **We emphasis that our security chain is inadequate & incapable to face such circumstance including CISF staff posted in Assam.** If prompt corrective measures are not initiated we will have to take aggressive action against participation of non locals in reference to vacancies in WOU, Mumbai.

While quoting the happenings in Assam concerning recruitment of class III & IV is unfortunate and very hurting, **we will not stop in acknowledging that the calamity was self invited.** It will be highly appreciated the department candidates from Agartala who were deprived from giving written test may be given an opportunity to appear for written test being conducted in Agartala.

"Human Resources is our most valued asset", as viewed & projected by management, then it is its prime responsibility to safeguard it too. Repeation of such incidents will not be tolerated and management will have to face repercussion with equal and even higher intensity.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

ED, Chief ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal.

✓ ED, HRO, ONGC, NSE, BKC, Bandra (E), Mumbai 51.

GGM, Head HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal.

ED, MH Asset/NH Asset/B&S Asset/Uran Plant/Hazira Plant/ ED-HDS, ONGC

GM, (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.

Rig Managers, S-Ratna/S-Jyoti/S-Shakti/S-Pragati/S-Kiran/S-Uday/S-Gaurav/
S-Bhushan/S-Vijay.

DGM, (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.

DGM, (HR) IR, ONGC, NSE, BKC, Bandra (E), Mumbai 51.

To,
The ED-HRO,
ONGC – WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai 400051.

Date: 10/04/2013

Through Proper channel

Subject : Encountered unruly & violent treatment by locals in Nazira Assam, while appearing for written test or JAT (F; P&D).

Respected Sir,

I the undersigned working as Field Operator on Rig Sagar Pragati joined ONGC on 27/02/2008. My second term of Field Operator was renewed on 26/03/2012.

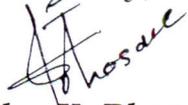
I had applied for the post of JAT (Fitting, Production & Drilling) as per departmental circular NZR/Rectt-3/(491)/2012 Dated 12th Dec 2012, issued by R&P section, Assam Asset. Accordingly being departmental I was called for the ONGC written test ON 28/04/2013. I was in ONGC guest house Nazira along with other departmental candidates from Mumbai Shri. Ravindra Worlikar Shri. Umesh Gupta, Shri. Vinod Gadhade.

On 28/04/2013 the local candidates from Assam rushed in the guest house and threatened shouting and speaking loudly I remain in my guest house room only and closed the doors and switched off the lights. I saw these agitators were beating Shri. Umesh Gupta and Shri. Ravindra Worlikar. After around 10 minutes Assistant Commissioner of Police came in jeep and we went with him to examination center. I have given my written examination but atmosphere outside in the city was very volatile. All these agitators were searching for us.

After giving examination we went to our friend's house in colony and left city in the night at 19.30 Hrs. as our train time was at 21.30 Hrs.

Most unfortunate & alarming fact is there were CISF jawans on duty in the Guest House premises but nobody came forward to stop the agitation. This is for your knowledge and necessary action please.

Thanking You,
Yours Faithfully,



(Ambadas Y. Bhosale)

Field Operator
CPF No. 96693

Copy to:

1. General Secretary, ONGC (BOP) Karmachari Sanghatana.

To,
The ED-HRO,
ONGC – WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai 400051.

Date: 10/4/2013

Through Proper channel

Subject : Encountered unruly & violent treatment by locals in Nazira Assam, during our written test for JAT (F; P&D).

Respected Sir,

I the undersigned working as Field Operator in logging services joined ONGC on 10/03/2008. My second term of Field Operator was renewed on 16/03/2012.

I had applied for the post of JAT (Fitting, Production and Drilling) as per departmental circular NZR/Rectt-3/(491)/2012 Dated 12th Dec 2012, issued by R&P section, Assam Asset. Accordingly being departmental I was called for the ONGC written test ON 28/04/2013. I was in ONGC guest house Nazira along with other departmental candidates from Mumbai Shri. Ravindra Worlikar Shri. Umesh Gupta, Shri. Ambadas Bhosale.

On 28/04/2013 the locals from Assam rushed in the guest house and threatened us that not to come out of the guest house and were opposing us to appear for written test. Around 8 to 10 locals gheraoed me and manhandle me very severely. I was given instruction by local officer that I should not oppose them. I have given my written examination but the situation in the city was very volatile and Assam Bandh was also called in support of recruitment of local only.

After giving examination we went to our friend's house in colony and left city in the night at 19.30 Hrs. as our train time was at 21.30 Hrs.

Most unfortunate & alarming fact is there were CISF jawans on duty in the Guest House premises but nobody came forward to stop the agitation. This is for your knowledge and necessary action please.

This is for your knowledge and necessary action please.

Thanking You,
Yours Faithfully,

Vinod V. Gadhadre

(Vinod V Gadhadre)

Field Operator
CPF No. 96742

Copy to:

1. General Secretary, ONGC (BOP) Karmachari Sanghatana.

To,
The ED-HRO,
ONGC - WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai 400051.

Date: 10/04/2013

Through Proper channel

Subject : Encountered unruly & violent treatment by locals in Nazira Assam, during our written test for JAT (W).

Respected Sir,

I the undersigned working as Field Operator on Rig Sagar Vijay joined ONGC on 22/12/2000. My third term of Field Operator was renewed on 28/02/2013.

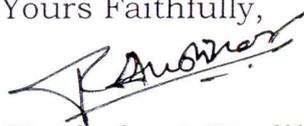
I had applied for the post of JAT(Welder) as per departmental circular NZR/Rectt-3/(491)/2012 Dated 12th Dec 2012, issued by R&P section, Assam Asset. Accordingly being departmental I was called for the ONGC written test ON 28/04/2013. I was in ONGC guest house Nazira along with other departmental candidates from Mumbai Shri. Vinod Gadhade Shri. Umesh Gupta, Shri. Ambadas Bhosale.

On 28/04/2013 the locals from Assam rushed in the guest house and threatened us that not to come out of the guest house and were opposing us to appear for written test. Around 8 to 10 locals gheraoed me and manhandle me very severely. I was given instruction by local officer that I should not oppose them. After around 10 minutes Assistant Commissioner of Police came in jeep and rescued me. ACP accompanied me and I could reach to examination hall with his escort. I have given my written examination but atmosphere outside in the city was very volatile & tense. All these agitators were searching for us.

After giving examination we went to our friend's house in colony and left city in the night at 19.30 Hrs. as our train time was at 21.30 Hrs.

Most unfortunately & alarming fact is there were CISF jawans on duty in the Guest House premises but nobody came forward to stop the agitation. This is for your knowledge and necessary action please.

Thanking You,
Yours Faithfully,



(Ravindra A Worlikar)

Field Operator
CPF No. 93481

Copy to:

✓ 1. General Secretary, ONGC (BOP) Karmachari Sanghatana.

To,
The ED-HRO,
ONGC – WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai 400051.

Date: 10/04/2013

Through Proper channel

Subject : Encountered unruly & violent treatment by locals in Nazira Assam, while appearing for written test or JAT (P).

Respected Sir,

I the undersigned working as Field Operator on Rig Sagar Shakti joined ONGC on 29/02/2008. My second term of Field Operator was renewed on 04/04/2012.

I had applied for the post of JAT(Production) as per departmental circular NZR/Rectt-3/(491)/2012 Dated 12th Dec 2012, issued by R&P section, Assam Asset. Accordingly being departmental I was called for the ONGC written test ON 28/04/2013. I was in ONGC guest house Nazira along with other departmental candidates from Mumbai Shri. Vinod Gadhade Shri. Ravindra Worlikar, Shri. Ambadas Bhosale.

On 28/04/2013 the locals from Assam rushed in the guest house and threatened us that not to come out of the guest house and were opposing us to appear for written test. Around 8 to 10 locals gheraoed, slapped and kicked me from back. They caught my collar and stripped my Identity Card with request fortunately I recovered my Identity Card. They forcibly picked me up in the motorcycle and dropped me outside the gate. I contacted ONGC security at guest house gate but nobody helped me. I walked to examination center from ONGC guest house which was 10 minutes away. At examination center also local candidates from Assam were inquiring about me. Ultimately I gave my written test and reached the railway station at 19.30 Hrs. as our train time was at 21.30 Hrs. The atmosphere outside in the city was very volatile and all these agitators were searching for us.

Most unfortunate & alarming fact is there were CISF jawans on duty in the Guest House premises but nobody came forward to stop the agitation. This is for your knowledge and necessary action please.

Thanking You,
Yours Faithfully,



(Umesh Kumar Gupta)

Field Operator
CPF No. 96683

Copy to:

✓ 1. General Secretary, ONGC (BOP) Karmachari Sanghatana.