



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/045/2013

DATE : 19/03/2013

To,
The GM, Head R&P,
ONGC,
Tel Bhavan,
Deharadun,
Uttaranchal.

o/c

Subject : Recruitment of Pravin Patel w.e.f. 20.02.2004

Respected Sir,

This has reference to our discussion with your esteemed authority during our R&P meeting in New Delhi, concerning recruitment of Shri. Pravin Patel as JAT (Electrical) w.e.f. 20.02.2004, who was denied the same by withdrawing his appointment without assigning any reason.

Please find a copy of our earlier letter issued by our Vice President Shri. Girish W. Asai vide No. ONGC/KS/12R/2010-27 dated 21stJan'2010 from Hazira plant which explains in detail all that transpired from awarding appointment to withdrawing the same.

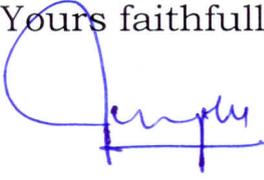
"During the process it was told to the individual that his file is being moved to "HQ" for age relaxation".

ऑयल एंड नेचुरल गैस कार्पोरेशन लि. इसका किराया डाक नं.
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Diary No. RECEIVED OIL & NATURAL GAS CORPORATION LTD.

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Your esteemed authority is requested to once again look into the matter and do the needful, so that Shri. Pravin Patel gets the right full justice for all his unparallel contribution rendered to the ONGC at his level by recruiting him as regular employee from the date of appointment offer was withdrawn.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

1. ED - Chief ER, ONGC, Negi Bhavan, Dehradun.
2. ED - Plant Manager, ONGC, Hazira Plant, Surat, Gujrat.
3. GGM - Chief HRD, ONGC, Negi Bhavan, Dehradun.
4. GM – Head ER, ONGC, Tel Bhavan, Dehradun.
5. DGM (HR) IR, ONGC, Tel Bhavan, Dehradun.
6. DGM I/c HR-ER, ONGC, Hazira Plant, Surat, Gujrat.



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

(Recognised by Management)

Reg. No. (BY - II - 8268)

LEGAL ADVISED
SHRI G. R. KHANOLKAR

OFFICE :-
krishna Kunj, No. 2, C-Wing,
Flat No. 304, Tambe Nagar,
Mulund (W), Mumbai - 400 080.
Tel. : 564 2094

REF. : ONGC/KS/HRK(II)2010 - 27.

DATE 21st January 2010

To,

The GGM - Chief ER
ONGC, Tel Bhavan,
DEHRADUN 248 003

Sub : Regularization to the post of JAT (Electrical) from Trainee

Respected Sir,

First of all I extend to you my Warm Wishes for a Happy and Prosperous New Year 2010 and wish you a success in all your endeavor. I also take this opportunity to congratulate you for taking over the charge as Chief - ER of a Maharatna Company. Further I would like to draw your kind attention to a matter on the subject cited above, wherein we have received a request from a member of a local community area.

In this connection, it is to state that one Shri Pravin M. Patel, who had been engaged in ONGC since 1991 in various contracts, was given appointment as Trainee in the year 2001 vide O.O No. HZR/P&A/Rectt/Trainee/II/8884 dtd 23.03.2001, alongwith 29 other colleagues, who were not found suitable for the post of JAT (E), as they had not produced the desired Certificate of Competency as Electrical Supervisor, whereas the other 6 colleagues out of 59 could produce one and got the appointment as JAT (E) as a result of discontinuance of contracts. Later on Shri Pravin Patel passed the prescribed Examination for Electrical Supervisor on 10.05.2003 and got an offer of appointment vide O.O No. HZR/P&A/RECTT/II/JAT(E)/2001/11012 dtd. 20.02.2004, upon submission of the said Certificate, as his 29 other colleagues did.

It is worth mentioning here that the Appointment Order to Shri Patel was given by the Competent Authority after assessing him and finding suitable for the post of JAT (E), thereby making a reference of Interview held on 08.11.2000 and Memorandum dtd. 23.03.2001 vide O.O dtd. 20.02.2004, clearly stating that he had engaged as Trainee and upon subsequent production of certificate of competency as Electrical Supervisor, is being selected for the post of JAT (E). It is also to state here that when the individual was engaged in performing the formalities related to joining, was suddenly handed over another Memorandum dtd. 27.02.2004, withdrawing the offer of appointment with immediate effect without giving any reason.

Upon inquiry it is ascertained that the case file of age relaxation in his case was never put up to Hqrs. as had been done in cases of his other colleagues, who were overage at the time of appointment.

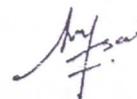
It would not be out of place to mention here that Shri Pravin M. Patel had been engaged in ONGC since 1991 and as a Trainee since 2001, only after being interviewed for the post of JAT (E) with other contractual colleagues and when he could not produce the desired Certificate of Electrical Supervisor was given offer to join ONGC as Trainee alongwith his other 29 other colleagues. Also that Shri Patel submitted the requisite certificate in 2003, well within the stipulated extension given by ONGC vide O.O No. HZR/P&A/Rectt/Trainee/II dtd. 01.04.2003 till 08.04.2004 and got the offer of appointment as his other 29 colleagues.

It is pertinent to mention here that all other contractual colleagues of Shri Pravin Patel who had then been engaged as a Trainee and had subsequently produced the requisite Certificate of Electrical Supervisor within the said stipulated time, who had been given Offer of Appointment & granted age relaxation being overage have joined ONGC and only Shri Patel was not allowed to join, thereby canceling the said offer of Appointment. It is ascertained that Shri Pravin Patel had been advised time and again by the then Authorities that his file for age relaxation has been sent to Hqrs. and he shall be getting the Offer of Appointment as soon as his case for age relaxation is cleared from Hqrs., which never happened.

I therefore feel that there has been injustice done with a member of local community who had been dedicating his services to ONGC since last so many years and the principles of equity have been violated in this particular matter. I thus make an humble request to kindly look into the matter personally and take appropriate measures to correct the inadvertent mistake been done by the Management and issue necessary orders/ clarifications, so that a member of a local community is not further deprived of his livelihood, after serving with long years of dedication.

With Regards,

Yours Sincerely,



(Girish W. Asai)
Vice President - CC

Copy for kind information to:

General Secretary
ONGC (BOP) Karmachari Sanghatana,
Mumbai

IL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA