



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 40/20 13

DATE : 19/02/2013

To,
The Director - HR,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

**Subject : Adhoc payment to contractual employees to the tune of
Rs. 10000/- per month w.e.f. Jan, 2008.**

Respected Sir,

This is in reference to our previous letter vide no. ONGC/KS/006/2013 dated 14/01/2013 on the above issue.

Sir, when year after year our healthy balance sheet proves our endless strive to move up the economic pyramid the expectation of contractual employees is getting stamped.

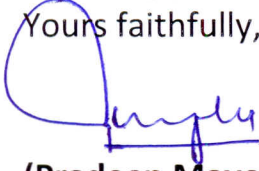
The wage revision for contractual employees signed by recognized union in WR has encountered a road block and has no idea when it will see the other side of the tunnel. Presently to bridge the distance in WOU we once again request you to make arrangements to pay adhoc to the tune of Rs. 10,000/- per month w.e.f. Jan. 2008 i.e. from the matured date of last pay revision. Please find enclosed the office order towards adhoc payment during pendency of previous wage revision of contractual employees and Direct employees covered under MOU, for your perusal.

Keeping in view the implementation of wage revision for regular employees it is needless to elaborate that, "wage pyramids have motivated employees since time immemorial, which not only zooms the work – life balance but also generates larger and greener work environment". Such outlook is rich in our organization but unfortunately fenced to the limit of regular employees only.

Inordinate delay in implementing wage revision of contractual employees is making them carry a feeling that their, "aspirations kidnapped they are living within our premises as hostages". Under the circumstance, payment of adhoc will infuse new lease of life.

With bars rising fast and our stretched limits are already nearing snap points, we once again request you to regauge the urgency making an adhoc payment to all contractual employees before things reaches flash point.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. Director Offshore,
2. ED - Chief ER, ONGC, Negi Bhavan, Dehradun.
3. ED-Asset Managers, MH/N&H/B&S, V. Bhavan, Bandra (E), Mumbai.
4. ED - HDS, ONGC, 11 high, Sion, Mumbai.
5. ED - Head Uran Plant, ONGC, Uran, Dist. Raigad.
6. ED - Head Hazira Plant, ONGC, Surat, Gujrat.
7. ED - HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
8. DGM, HR (IR), ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
9. DGM, I/c (HR) IR, Uran / Hazira Plant, ONGC.
10. RLC, (CL), Shramraksha Bhavan, Shivrushti Rd. Chunabhatti, Mumbai.