

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.



REF. : ONGC/KS/037/2013

DATE : 8/03/2013

ONGC Ltd.
URAN
11/03/2013

epc

To,
The ED - HRO
ONGC, WOU
NSE, BKC, Bandra (E),
Mumbai 400 051

Subject : Non payment of MOU wages to the listed canteen employees in Uran.

Respected Sir,

The above issue is being pursued for more than four years with HR authorities in URAN without overlooking all constitutional measures, it has fallen on deaf years.

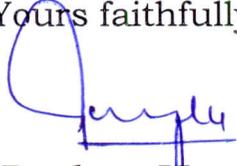
Even after paying for two months, Uran administration has unilaterally decided to discontinue with payment of MOU wages with the logic that agreement of MOU wages was for ten (10) years which concluded in Dec, 2007. It becomes too offensive when we quote, did we ONGC officials stop taking the wages which was resultant of MOU agreement and which concluded in Dec, 2006. Were we not recipient of rise in yearly increment and quarterly DA beyond that date till the new agreement was signed.

It need not be separately quoted to your authority, but to appraise the authorities in Uran it is pertinent to mention that with the decision of our EC and further with the directions of Director HR, we are shifting to MOU wages all over ONGC and agreement to that effect is already being signed in Western Region, awaiting implementation an agreement in WOU is pending.

We have also sighted and submitted papers showing MOU wages are continued to be paid for canteen employees in other areas in WOU by including rise in yearly increment and resultant rise in quarterly DA, copies of the same are enclosed for your perusal, so also in line with the same MOU, Direct employee and other MOU employees continue to get MOU wages till date in Uran, whose copies are also enclosed.

It is our earnest request to your esteemed authority to advice concerned officer incharge in Uran to desist from such practices in isolation which will unnecessarily give rise to Industrial Disputes and wide spread unrest. The difference of payment may please be done before it is too late since the time it is being discontinued. Your authority will appreciate that we are making best of our efforts to distance possible disputes and unrest for the past four years, at the same time it cannot be denied that we are doing all this at the cost of those employees in Uran Canteen, which is highly unethical.

Thanking you,
Yours faithfully,

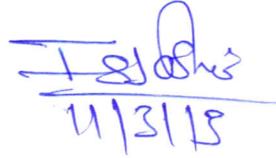


(Pradeep Mayekar)
General Secretary

o/c

Copy to:

- 1) ED-Plant Manager, ONGC, Uran Plant, Uran, Raigad
- 2) DGM - I/C HR/ER, ONGC, Uran Plant, Uran, Raigad
- 3) DGM (HR)-IR, ONGC, NSE, BKC, Bandra(E), Mumbai
- 4) Manager(HR)-IR, ONGC, Uran Plant, Uran, Raigad
- 5) RLC (CL), Shramraksha Bhavan, Sion, Mumbai 400 022



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उप सुचना विभाग, श्रमरक्षणा भवन, मुंबई
Office of the S., Shramraksha Bhavan, Mumbai.