



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/036/2013

DATE : 15/02/2013

To,

The ED - HRO,
ONGC - WOU,
NSE Plaza, BKC,
Bandra (E),
Mumbai 400051.

**Subject : Nonpayment of wages for the month of January 2013 till date by
M/s Tops Security.**

Respected Sir,

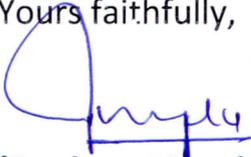
We carry a feeling of immense guilt and shame every time we are required to surface an unresolved issue within the organization to the office of Regional Labour Comm. (CL). Contract system has time and again stained our highly professional HR practice, with their irrational, illegal and unethical practices.

M/s Tops Security is one such organization who is repeatedly engaged in various disputable activities, last month on directives from RLC (CL) we had to utilize our good office of DGM (security), HR / Finance personnel as well as union, to work out the wages of security guards and making arrangement for their payments directly.

We have to seriously work out, what encourages this petty contractor to indulge repeatedly in such illegal activities, today when it is already 18th of the month, the said contractor **M/s Tops Security** is yet to pay wages for the month of January 2013 to all security guards.

It is earnestly requested while once again giving the Security Guards their monthly wages directly; take firm decision to black list the said contractor without further delay.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. Director – HR. For Information.
2. ED - CVO, ONGC, Tel Bhavan, Dehradun.
3. ED - Chief ER, ONGC, Negi Bhavan, Dehradun.
4. DGM, I/c Security, ONGC, Vasudhara Bhavan, Bandra (E), Mumbai.
5. DGM, I/c HR (IR), ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
6. ALC, (CL), Shramraksha Bhavan, Shiversushti Rd. Chunabhatti, Mumbai.