



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/184/20

DATE : 10/12/2013

1467
To,
The GGMHRO,
ONGC, WOU,
NSE Plaza, BKC,
Bandra (East),
Mumbai : 400 051.

e/c

**Subject: Uniformity in sweet distribution budget across
Mumbai Region for Independence Day and
Republic Day celebration.**

Respected Sir,

As part of Republic Day and Independence Day celebration ONGC distributes Sweets/Chocolates every year to its employees, a gesture very much appreciated as these days are worth remembering and celebrating.

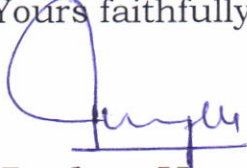
Unfortunately employees have brought to our notice that discrepancy in budget & quality of sweet/chocolate persists. Last year Delhi office has distributed 500 grams sweet box. Uran plant has distributed 500 grams sweet box worth Rs. 230/-, Hazira Plant has distributed Cadbury assorted milk chocolate box of around Rs. 150/-. In Priyadarshani building Cadbury celebration milk chocolate box was distributed. Nhava supply base distributed chocolates worth Rs. 160/-. Whereas in NSE building & Vasudhara building very small sugar caramel chocolates were distributed hardly worth Rs. 25/- only.

We request your kind authority to maintain uniformity in the budget for distribution of sweets for Republic Day and Independence Day around Rs. 300/- considering price rise over the years, which will erase a feeling of being treated differently.

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It is also earnestly requested to include recognized collective in the committee for deciding option of sweet or chocolate, location wise as it is done in Hazira & Uran plant.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. GM I/c, HR/ER, MH Asset, V. Bhavan, Bandra (E), Mumbai
2. GM I/c, HR/ER, LPG plant, Hazira, Surat, Gujrat.
3. GM I/c, HR/ER, LPG plant, Uran, Raigad.
4. GM I/c, HR/ER, Services, 11 high, Sion, Mumbai
5. DGM I/c, HR/ER, N&H Asset, V. Bhavan, Bandra (E), Mum.
6. DGM I/c, HR/ER, B&S Asset, V. Bhavan, Bandra (E), Mum.
7. DGM I/c, HR/ER, WOB, Priyadarshini, Sion, Mumbai
8. DGM I/c, HR/ER, Phase II, Panvel, Raigad
9. DGM (MM), NSE, BKC, Bandra (E), Mumbai
10. DGM (HR) I/c, H&W, NSE, BKC, Bandra (E), Mumbai
11. CM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mumbai
12. Manager I/c HR/ER, Nhava Supply Base, Nhava.
13. Manager I/c HR/ER, IPSHEM, Betul, Goa.

*by hand
memo*

12/12