



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/133/2013

DATE : 9/10/2013

To,
The C&MD,
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

o/c

The Director - HR,
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

Subject: Laptop and other facilities discussed during wage revision meetings to class III and IV staff.

Respected Sir,

At the outset we remain great full to our EC along with you for implementing, issuing of laptops to all "S" category employees, so also for extending PRP adhoc at the most appropriate time. I along with entire KS family wish you all a very prosperous festive season.

I would like to revisit the issues which were discussed in our wage revision meeting that the following welfare issues to be extended to remaining Class III & IV employees as they are only 24% of our total work force, mainly laptop and loan for four wheeler, they largely feel being left out being a part of ONGC.

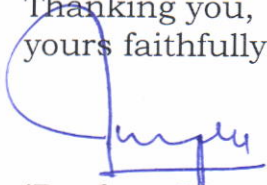
Sir, we are not peeping into the increased value of Rs. 15000/- given to a population of 24896 officers for laptops, what we emphasize is, to a population 3948 class III and just 2612 class IV employees financial implication will be even less to the upward change given to officers, but more importantly not only the identified employees, also their children's will benefit in many ways. It is earnestly requested that laptop facility at par with "S" category may please be considered and extended to the remaining class III & IV employees at the earliest.

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So also loan for four wheelers be enhanced starting from Rs.7,00,000/- (Rupees Seven Lac) and also be extended to employees having basic salary of Rs.12000/- as before the present wage revision it was given to "S" category with the same basic of Rs. 12000/-keeping in view the repaying capacity, moreover with the introduction of cafeteria the repaying capacity has further strengthened of employees with basic of Rs. 12000/- also not overlooking their available service tenure which will only increase the bar of repaying capacity.

Once again wishing you all for a very pleasant festive season, while looking forward for a positive reply on the above issues, nothing can be a better gift if a positive decision is taken within the festive season.

Thanking you,
yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. ED, Chief ER, ONGC, Green Building, Dehradun Uttaranchal.
2. ED, HRO, ONGC-WOU, NSE, BKC, Bandra (E), Mumbai : 400051.
3. GGM, Chief HRD, ONGC, Green Building, Dehradun Uttaranchal.
4. GM (HR), Head ER, ONGC, Green Building, Dehradun Uttaranchal.
5. DGM (HR), I/C IR, ONGC, Green Building, Dehradun Uttaranchal.
6. DGM (HR), IR, ONGC-WOU, NSE, BKC, Bandra (E), Mum : 51

HR
9/10/13

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