



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/100/2013

DATE : 27/08/2013

To,  
The ED - HRO  
ONGC, WOU  
NSE Plaza, BKC  
Bandra (E),  
Mumbai : 400 051.

ONGC  
ADMN URAN  
Inward No. 5197  
Date 27/8/2013  
→ HPL. o/c  
27/8/13 26599333

**Subject : Proceeding on hunger strike within fourteen days (14) of issuance of this letter in Uran Plant towards non payment of MOU wages.**

Respected Sir,

This has reference to our letter vide No. ONGC/KS 039/2013, dated 11/03/2013 please find copy attached for your kind consideration and perusal. The above letter was issued having failed through mutual discussion with various authorities in Uran Plant at different levels for more than two years.

We believe with your instructions IR Uran had exercised and issued a letter from the office of DGM - I/C HR/ER, Uran Plant to all principle employers in Uran plant and a compliance letter was also asked for, quoting the issue may please be treated as "top priority" on 9<sup>th</sup> May 2013, a copy of the same is also attached for your perusal.

Even after a lapse of three months from the letter issued by the office of DGM - I/C HR/ER Uran Plant, effective changes as per the directives are yet to see the light of the day.

:: 02 ::

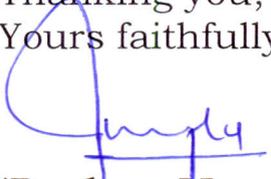
With the amicable relation maintained among collectives and management we also feel calling of such strikes within our organization is not in good taste, keeping in view the above circumstances you will not dispute with us that we are pushed to the wall, had the salaries of contractual workers were healthy enough, it was not necessary for us to work out on fare wage policy shifting from minimum wages.

Why compliance of the directives from I/C -HR/ER Uran Plant is still pending has not been brought to our notice, why Uran management is going soft with the contractors is big question. Almost on all occasion if management has constraint on its side we have always displayed our accommodative attitude.

Having crossed all this mutual understanding we have no option but to proceed on hunger strike within (14) fourteen days of issuance of this letter also closing the operation of the canteen in Uran Plant from the day we resort to our action program.

We request you esteemed authority to intervene in the issue towards resolving the same amicably at the earliest, so that uncomfortable situations can be avoided.

Thanking you,  
Yours faithfully,

  
(Pradeep Mayekar)  
General Secretary.

ONGC  
ADMN. URAN  
Inward No. 640  
Date 27/8/13

9/c

Copy to:

1. ED-HUP, ONGC, Dronagiri Bhavan, Uran Plant, Uran, Raigad.
2. GM-I/C HR/ER, ONGC, Uran Plant, Uran, Raigad.
3. DGM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mumbai : 51.
4. CM-(HR), IR, ONGC, Uran Plant, Uran, Raigad.
5. Dy. CLC (C), Shramraksha Bhavan, Chunabhati, Sion, Mumbai.

प्राप्त  
RECEIVED

  
27-8-2013  
उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय  
Office of the Dy. Chief Labour Commissioner (C)  
मुंबई/Mumbai

27/8/13