



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/079/2013

DATE : 11/07/2013

To,
C&MD
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi.

o/c

Director (HR),
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi.

Subject : Proceeding on hunger strike on all offshore and onshore installations in WOU, shortly followed by fast till death, till such time all departmental candidates of WOU are regularized.

Respected Sir,

At the outset you will appreciate our co-operation of falling in line with managements perception of ongoing recruitment procedure which will be running into the fourth year, even though it was not in line with the above issue of regularizing departmental candidates, who are categorized as Tenure, Direct & contingent, other than regular employees.

It has remained our endeavour for the past 7/8 years, the idea and logic of recruiting class-III and IV regular employees, dispensing with engaging contractual employees, contingent as well as tenure employees, and our endeavour shall continue for years to come.

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We have been pursuing to consider departmental candidates in line with our R&P procedure with certain relaxation, obvious reasons being:

1. Over crowding will be avoided.
 - a) Two tire employment which has been causing unhealthy working conditions are eliminated.
2. The rich experience of departmental candidates in our core area like (E&P) can be of great advantage to the organization.
3. Create more motivated employees,

At the same time not objecting to open market recruitment because we always felt in today's socio-economic scenario obstructing recruitment is being criminal, as well as it is also our firm belief that the organization needs younger generation too.

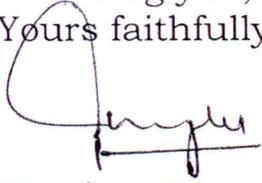
Unfortunately all the hopes kindled in our various bilateral discussions including your esteemed office in reference to regularizing departmental candidates are put off as soon as we turn our back. We were never anti to what was practiced in Assam and also to the reaction of locals towards not permitting candidates from other region even for written test, all we have been requesting was follow the same procedure which dose not oversteps the existing R&P procedure in all other region including WOU.

Today we not only feel but are experiencing an act of breach of faith, unique example being one of our departmental candidate who is fit enough to do the job of Rigman and Topman for the past 13 years and is designated as field operator, having passed the written test he falls short of physical fitness, thereby not accepting the individual of regular employment for the job of Rigman/Topman. Whereas the tragedy is that he will still continue to do the same job as field Operator.

We carry the feeling of being betrayal as all relaxation of departmental candidates as discussed were not adhered to, like relaxation in marks, giving marks in view to their experience and being in the same job minor physical fitness can be overlooked.

We are push to the wall, we have no option but to resort to direct action. We are proceeding on hunger strike within 72 hrs. of issuance of this letter, till such time all departmental candidates are regularized. At the same time also request your esteemed authority to postpone all further procedure of recruiting outside candidates. We do not harness any threatening culture between us, but in deviation to the above request the management will be singularly responsible for any act of force or violence in WOU.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

- 1) ED-Chief ER, ONGC, Negi, Bhavan, Dehradun, Uttaranchal } 2256/01
- 2) ED-Chief HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal }
- 3) ED-HRO, ONGC-WOU, NSE Plaza, BKC, Bandra (E), Mumbai ✓
- 4) ED-HDS, ONGC-WOU, 11 high, Sion, Mumbai.
- 5) GM (HR), IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal. } 2256/01
- 6) GM-I/c, R&P, ONGC, Tel Bhavan, Dehradun, Uttaranchal. }
- 7) DGM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal. }
- 8) DGM- R&P, ONGC-WOU, NSE, BKC, Bandra (E), Mumbai. ✓
- 9) DGM (HR), IR, ONGC-WOU, NSE, BKC, Bandra (E), Mumbai. ✓
- 10) Dy. CLC, Shram Raksha Bhavan, Chunabhatti, Sion, Mum.

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