



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/006/2013

DATE : 14/01/2013

To,
The Chairman & Managing Director
ONGC,
Jeevan Bharati Tower -II,
Indira Gandhi Chowk,
New Delhi.

O/C

The Director – HR,
ONGC,
Jeevan Bharati Tower -II,
Indira Gandhi Chowk,
New Delhi.

Sub : Pending contractual employees wage revisions, kindly consider Adhoc payment.

Respected sir,

We felt highly elated that, knowing the fact about present plight of contractual employees our management want to implement fare & negotiated wages for them in line to the same also signed an MOU way back in **29/03/2012**. A copy of earlier letter concerning their wage revision is enclosed for your perusal.

MOU signed in Western Region could not be implemented and is encountering judicial back lash, as the effected contractual employees were not taken into confidence. The said blockage is not only effecting the implementation in other region, all negotiations in this direction have come to stand still in WOU.

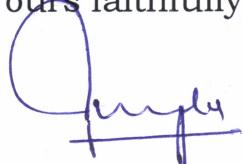
Honoring the view of our IR(HQ), in relation to conditions existing in WOU, we are holding and trying to gain time so that the agreement in Western Region is implemented. But our stand is not viewed very positively in RLC (CL'S) office.

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It was categorically brought to the notice in the wage committee meeting that the tripartite agreement in WR will be rolled out in other region for contractual employees accept in WOU. The delay is gradually getting in to the grip of wide spread unrest, being fueled and provoked by the unrecognized union.

When the life of a contractual employees is a long drawn dream between contractorisation and regularization, the fare wage negotiation had brought some smile on their face, which presently is ebbing away. Moreover when we know the fact, that situation in Western Region is distancing negotiation in WOU, what we wish is payment of Adhoc i.e. to the tune of Rs. 10,000/- (Rs. ten thousand only) per month w.e.f.Jan'2008. Arrears may please be disbursed within 30 days, from the issuance of this letter.

Thanking you,
Yours faithfully,



(Pradeep Mayker)
General Secretary

Copy to:

- 8/13
17/11/13 →
1. ED-Chief ER, ONGC, Negi Bhavan, Dehradun.
 2. ED-HRO, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mumbai.
 3. GGM-Chief HRD, ONGC, Negi Bhavan, Dehradun.
 4. GM (HR)-IR, ONGC, Tel Bhavan, Dehradun.
 5. DGM (HR)-IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
 6. CM(HR)-IR, ONGC, Tel Bhavan, Dehradun.
 7. RLC (C)- Shramraksha Bhavan, Shiv Shravasti Rd, Sion, Mumbai.
- ET/13