



## ONGC GENERAL KAMAGAR SANGHATANA

Reg. No. H. O. 3.D. 9554

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF.: ONGC/GKS/061/2012

DATE: 25/06/2012

**To,**  
The Dy. Chief Labour Comm. (CL)  
Shramaraksha Bhavan,  
Shiva Srushti Road,  
Sion,  
Mumbai : 400 022.

*o/c*

**Subject : Industrial dispute towards non payment of wages by "Tops Security Ltd." to their Security Guards, ONGC.**

R/Sir,

M/s. Tops Security Ltd. is awarded security contract to man our office installations and our employee colonies, employing around 400 guards.

The above contractor is habitual in committing irregularities towards, contract terms & conditions, many opportunities have been extended through notices and negotiation, but all have fallen on deaf years.

Many issues have been brought to your notice earlier, please find copies of the same enclosed for your perusal and kind consideration. Presently he has defaulted in paying the rightful wages to some of his guards deployed in our employees colony in Poonam Nagar, Andheri (E), It was brought to his notice but he has not affected any changes or corrected the same.

The under mentioned security guards were not paid their rightful wages for the month May'2012 as per the attendance. We are enclosing documentary evidence for your perusal.

Mr. Uday Pratap Singh  
Mr. Vishu Kumar Pandey  
Mr. Anil Kumar Sukhla

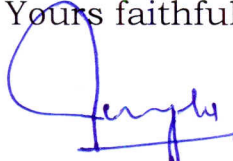
प्राप्त  
RECEIVED

*26/06/12*  
रघु नुब्वर सिंह (डी.ए.सी.) कार्यालय  
Office of the Dy. Chief Labour Commissioner (C)  
मुंबई

This pertains to non payment of wages leading to unfair labour practice, hence this industrial dispute. Repeated irregularities is drawing wide spread unrest, we are left with only option on proceeding on strike.

Your esteemed authority is requested to intervene in the matter and help us in resolving the issue at the earliest.

With regards,  
Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

