



ONGC GENERAL KAMAGAR SANGHATANA

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REF.: ONGC/GKS/065 / 2012

DATE : 21/08/2012

To,

The Regional Labour Commissioner (CL)
Shramaraksha Bhavan,
Shiv Srushti Road,
Sion,
Mumbai 400 022.

O/c

Subject: Proceeding on hunger strike towards non-payment of monthly salary of Contractual Security guards in 11-High and Poonam Nagar, ONGC colony.

Respected Sir,

This has reference to our previous letter addressed to Dy. CLC (CL) vide letter no: ONGC/GKS/ 061/2012 dated 25/06/2012 and letter address to HRO, ONGC vide letter No. ONGC/GKS/2012 Dtd. 25/06/2012. Please find copies for your perusal on the above subject.

Presently all the security guards deployed to man our office installation "11 High", under "M/s. ASK Securities" have not received their monthly salary for the third month. Please find enclosed a letter surfacing non remittance of PF amount with PF Office amounting to Rs. 45, 00,000/ by the same contractor, even the management do not feel accountable towards payment of monthly salaries being the principal employer.

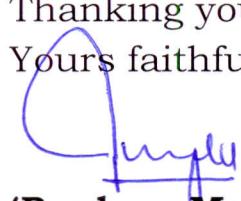


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Having waited patiently for three months and failing to pursue the management with all constitutional measures, to get salaries disbursed•of all security guards at the same time reasons best known at the Contractors end, the banks have freezed the accounts of "M/s. TOPs Security". As mentioned above vide our letter No. ONGC/GKS/ 061/2012 dated 25/06/2012, we have raised the dispute regarding Non payment of wages of our security guards. Shri. Uday Pratap Singh, Shri. Vishnu Kumar Pandey and Shri. Anil Kumar Shukla, but till today we have not heard anything from your esteemed office, nighther we have been called for the conciliation along with the contractor "M/s. Tops Security". As we have not received any result we are forced to proceed on hunger strike within seven days of issuance of this letter.

We request your esteemed authority to interfere in resolving the issue so that possible hunger strike can be averted.

Thanking you,
Yours faithfully.



(Pradeep Mayekar)
General Secretary.



Copy to:

1. HRO, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051
2. DGM (Security), ONGC, V. Bhavan, Bandra(E), Mumbai 51
3. DGM (HR)-IR, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051