



## **OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA**

We were all eagerly waiting to hear from Shri Sudhir Vasudeva our CMD on Independence Day. Following are the issues announced /declared by our CMD in the function of Independence Day in Dehradun.

- Clearance of 01.01.1997 issue, order will be followed very shortly.
- Enhancement in monthly mobile bill for 'W' and 'A' cadre from Rs.500/- to Rs.750/- and for 'S' cadre Rs.700/- to Rs.1000/-.
- Laptop for 'S' cadre.
- Gold coin on retirement to employees from 60 gm to 120 gm :
  1. 50 gm gold to 'W' and 'A' cadre.
  2. 70 gm gold to 'S' level and E0
  3. 90 gm gold to 'E1' level and E4
  4. 110 gm gold to E5 to E8.
  5. 130 gm gold to E9 and above.
- Increase in HBA limit - 'W' & 'A' level Rs.35.00 lacs, 'S' Level & upto E4 40 lacs, E5 & above Rs.45.00 lacs.  
Revised HBA can be used to settle loans of second charge form financial institutions.
- Hospital entitlement - minimum twin sharing.
- Rs.25000/-, gift cheque to retired employees over 75 years age.
- Fair wage to contract labours w.e.f. 01.04.2010 (Except Mumbai Region).
- Air travel entitlement from E2 level.
- Car advance eligibility after one year to S & E0
- SP 97 anomaly cleared for Executives.
- Rate of local conveyance charges on tour for 'S' level employees revised from Rs .300 to Rs. 400
- Emoluments for paramedical staff are already decided but the file is pending for deciding the effective date.

Some of the issues were agreed in the JCM, which was held on January 2012 in New Delhi with recognised Unions pending for deciding the effective date.

Except some issues of officers all issues were taken up continuously with ONGC Management in our all meetings held at all India level with recognised Unions. We are very thankful to all our members, supporters, and well wishers for their whole hearted support to ONGC (BOP) KARMACHARI SANGHATANA.

**KARMACHARI SANGHATANA ZINDABAD.  
WORKERS UNITY ZINDABAD.**

**(PRADEEP MAYEKAR)  
General Secretary**