



ऑयल एण्ड नैचुरल गैस कॉरपोरेशन लिमिटेड  
Oil and Natural Gas Corporation Limited  
Department of Employee Relations  
Corporate Policy Section  
तेल भवन, देहरादून : TEL BHAVAN, DEHRADUN

No. ONGC/ER/CP/MED/001

Dated: 16<sup>th</sup> July, 2012

**OFFICE ORDER (42/2012)**

**Sub: Revised cost ceiling for reimbursement towards cost of spectacles / contact lenses**

Executive Committee in its 416<sup>th</sup> meeting held on 8<sup>th</sup> June, 2012 at New Delhi approved the revised cost ceiling for reimbursement towards cost of spectacles / contact lenses in respect of eligible beneficiaries in accordance with the existing scheme as detailed below:

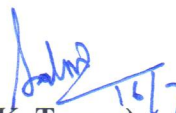
- Regular employees, their spouse and dependent children / Retired employees and their living spouse/ dependent family members (excluding parents) of deceased employees who die while in service.**

<b>Level of employee</b>	<b>Cost ceiling</b>
W & A level	₹5000
S level & E-0 to E-4 level	₹8000
E-5 to E-8 level	₹9500
E-9 & above level	₹12500

2. **Visually Challenged employees :**

Level	Cost ceiling	
	Visually challenged for dark glass goggles	Spouse & dependant children for spectacles/contact lenses
W & A level	₹1200	₹2400
S level & E-0 to E-4 level	₹1950	₹4000
E-5 to E-8 level	₹2350	₹4700
E-9 & above level	₹3100	₹6250

3. The current block year of retired employees and their spouse / dependent family members of deceased employees is hereby revised from 2011-12 to 2012-13 in order to make the block year at par with regular employees. However, retired employees / dependent family members of deceased employees who have already claimed reimbursement for spectacles in the block year 2011-12, shall not be eligible to claim the same in the calendar year 2013 as part of revised block year 2012-13.
4. In case a claim has already been made for reimbursement prior to issue of this order, additional claim may be made towards remaining amount as per revised cost ceiling in respect of eligible beneficiaries for whom the claim has not been preferred.
5. The above mentioned cost ceilings shall be effective from the date of issue of this office order and shall be valid for five years.
6. Other terms and conditions of the scheme shall remain unchanged.

  
(S.K. Tomar)  
Chief Manager (HR)- Corp. Policy