



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/972/2012

DATE : 22/11/2012

To,  
The ED-HRO,  
ONGC-WOU,  
NSE Plaza, BKC,  
Bandra, Mumbai.

o/c

**Subject: Proceeding on strike within issuance of 21 days of this letter,  
towards non payment of OT allowance.**

Respected Sir,

This is in reference to our letter vide no. ONGC/KS/904/2012 dated 28/06/2012 on the issue of non payment of OT allowance, please find letter enclosed for your perusal.

Since June we have discussed the issue at various levels, but are yet to see the light of the day. Whereas even with the existing circular, which are existing since 1988 & 1992 OIM & ICM are not forwarding the OT performed, forcing individuals to claim either OT or C/OFF which is in total contradiction of the circulars placed.

It's already 5 months since we have initiated the issue and persuade the issue with all constitutional measure having failed to achieve an amicable solution, we are left with only option to proceed on strike. We request your esteemed authority to look into the matter and help in reaching an amicable solution in line with the existing circular.

Thanking you,  
Yours faithfully,

(Pradeep Mayekar)  
General Secretary

Copy to:

ED-B&S Asset, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mumbai.  
DGM (HR), I/c HR ER, B&S Asset, ONGC-WOU, Bandra (E), Mumbai.  
DGM HR (IR), ONGC-WOU, NSE Plaza, BKC, Bandra (E), Mumbai.  
RLC (CL), Shramraksha Bhavan, Shivshrusti Rd., Sion, Mumbai.

DGM HR B & S.	
D. No.	
IN-DT.	
OUT-DT.	
IN. NO.	



HRO, ONGC, Mumbai  
Diary No.:  
Date In:  
Date Out: