



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/955/2012

DATE : 12/10/2012

**To,**  
The C&MD  
ONGC  
Jeevan Bharati, Tower II,  
Indira Gandhi Chawak  
New Delhi.

*e/c*

The Director- HR  
ONGC,  
Jeevan Bharati, Tower II  
Indira Gandhi Chawak  
New Delhi.

**Subject: Illogical mass transfer in Nhava supply base.**

Respected Sir,

Fourteen (14) class III & class IV staff have been transferred from Nhava Supply base without assigning any reason, when taken up with ED-COL and IC Nhava Base we are given to understand that these are directives from central vigilance.

In response to some complain from contractor being harassed by some of our employees vigilance enquiry was carried out and according to the findings eight (8) people were transferred on disciplinary grounds, but the present list of fourteen (14) employees are not involved neither they were quoted in the fact finding enquiry.

When we request for transfer in a stray case, innumerable reasons are given as if the concerned area will close down, we do not say that always our requests are turned down, but the applications are always delayed and dragged stating to provide substitute. Presently it is fact that Nhava Base has severe manpower constraint and all these people are getting relieved without substitute.

ONGC HR-ER/SE/ICES  
DIARY NO. 3244  
IN DATE 12/10/2012  
OUT DATE

Your authority must be aware on 04/10/2012 all contract labours had resorted to strike (Stoppage of Work) during this time container was required to be loaded for offshore exigency, all regular employees immaterial of their designation, post and posting joined hands together and had carried out the assignment of loading under the leadership of our Nhava Secretary Sh. Sandeep Gawade. Hence keeping in the view such responsible activities, in times of emergency cannot be overlooked. Such illogical transfers will make puppet in hands of contractors.

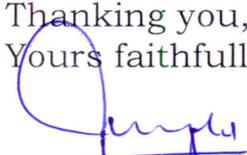
We attribute this as, to blanket some area this people are made scapegoat, otherwise if the reasoning is, they are working in that area for long time then why only staff.

The entire list is a group who are very rich in experience with Nhava's nature of work, removal will have chaotic effect, and moreover a good number of them have only 2 to 3 years' service balance. We have our strong reservations and request your esteemed authority to review the decision and kindly advice the concerned authorities to desist from implementing the same. It is also observed that the concerned heads expressed their unawareness and also the negative impact it will have on their day to day work.

This insistence of review and reversal is mainly because action taken with the directives of vigilance will malign their image and at no fault of theirs, and if the view is taken, "of long stay in one place" then there are many pockets which will require equal treatment.

We once again request your esteemed authority to review and reverse this harsh decision so that amicable work atmosphere prevails in Nhava.

Thanking you,  
Yours faithfully,

  
(Pradeep Mayekar)  
General Secretary

Copy to:

1. ED Chief -ER, ONGC, Negi Bhavan, Dehradun, Uttranchal.
2. ED-HRO, ONGC, NSE, BKC, Bandra (E), Mum : 400 051.
3. ED-COL, ONGC, 11 High, Sion, Mumbai : 400 017.
4. GGM - Head NSB, ONGC, Nhava, Raigad.
5. GM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttranchal.
6. DGM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mum : 51.
7. CM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttranchal.
8. CM (HR), ONGC, Nhava Supply Base, Nhava, Raigad.

  
15/11/12  
Fortune  
PS to ED-CO2