



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/953/2012 .

DATE : 10/10/2012

To,
The Director (HR)
Oil & Natural Gas Corporation Ltd,
Jeevan Bharati, Tower II
Indira Gandhi Chowk,
New Delhi.

**Subject: Revision of wages moving towards fair wage Policy
& existing MOU Wages for Contractual Employees.**

R/Sir,

Further to our letter vide no ONGC/KS/928/2012 dated 21/08/2012 on the above related issue, we once again would like to draw your attention, requesting before patience reaches its saturation at least initiate meetings, at the earliest.

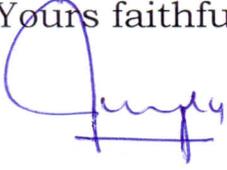
As you are aware RLC (CL) has already called conciliation meetings with Unions, not having any direction on the issue with local authorities, are un-necessarily exposed to humiliation and the bar of frustration among contractual employees is fast rising.

The contentions to wait till implementation of the agreement in Western Region to start talks on the issue in WOU does not hold things in the right direction. Some directives needs to be given to WOU authorities or let the concerned team from HQ be engaged for bilateral discussion on the issue.

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We are not of the view that the name of organization and concerned authorities being tarnished in public, which is otherwise presently done by some Union in WOU. Who are unnecessarily circulating ballooned figures and creating panicky situation, which may lead to violence.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary.



Copy to:

1. ED-Chief ER, ONGC, Negi Bhavan, Dehradun.
2. ED-Chief HRD, ONGC, Negi Bhavan, Dehadun.
3. ED-HRO, ONGC, NSE, BKC, Bandra (E), Mumbai -51
4. GM (HR)-IR, ONGC, Tel Bhavan, Dehadun.
5. DGM (HR)-IR, ONGC, NSE, BKC, Bandra (E), Mumbai -51
6. CM (HR)-IR, ONGC, Tel Bhavan, Dehadun.

