



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/947/2012

DATE : 26/09/2012

Pes  
26/9/12

**To**  
ED, HRO  
ONGC, WOU  
NSE Plaza, BKC,  
Bandra (E),  
Mumbai : 400 051.

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**Subject: Consent towards election of Unions through Secret Ballot in ONGC- WOU.**

Respected Sir,

This is in reference to your letter dated August 31th, 2012 issued by Sh. P. K. Maini Dy. Manager (HR), seeking consent for Verification of membership of unions in ONGC- WOU through Secret Ballot.

We have already undergone four verifications of membership through Secret Ballot till date involving the machinery of labour Ministry, Govt. of India i.e. the Regional Labour Commissioner (CL), we need not elaborate the amount of exercise is required to be done along with our IR authorities and the man hours utilized.

It is pertinent to mention after we achieved the historic decision of verification of membership of unions through Secret Ballot from Hon. Mumbai High COURT, a policy decision was taken through bilateral understanding, along with all recognized unions and management that verification of membership of unions will be done through Secret Ballot only in ONGC, during this period PEU ONGC- WOU was a recognized union and a party to the bilateral understanding, accordingly verification through Secret ballot is carried out in all regions all over in ONGC.

Still our good friend, General Secretary of Petroleum Employees Union (PEU) ONGC - WOU, even after being the beneficiary in consecutive two elections through the procedure of Secret Ballot, though being frivolous and on erroneous grounds so also devoid of any merits or substance had filed a Writ Petition in High Court Mumbai raising contentions that, "**elections by Secret Ballot is alien to the code of discipline**" with the only intention of thwarting the elections at final stage.

The delay only prevented fair representation as per the will of the workmen, presently to prevent all the unpleasantly caused during last election, I request your esteemed authority to know and ensure in black and white the mind of our Good friend General Secretary of PEU about his perceptions of conducting Verification of membership of Unions through Secret Ballot, kindly forward a copy of the same to the undersigned.

On receiving the same we will not delay in putting our papers as sought by your authority in reference to the above letter, towards verification of Membership of unions through Secret Ballot. Our preparedness is already discussed with DGM (HR), IR, Mumbai on August 31, 2012.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED, Chief ER, ONGC, Negi Bahavn, Dehradun Uttranchal.
2. ED, Chief - HRD, ONGC, Negi Bahavn, Dehradun Uttranchal.
3. GM(HR),IR, ONGC, Tel Bhavan Bahavn, Dehradun Uttranchal.
4. DGM (HR),IR, ONGC-WOU, NSE, BKC, Bandra (E), Mum : 51
5. CM (HR), IR, ONGC-Tel Bhavan Dehradun Uttranchal.
6. RLC, (C ), Shram Raksha Bhavan, Sion, Mum : 400 022.
7. CLC,(C ),Shram Shakti Bhavan, Rafi Marg, New Delhi:110 011.