



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/902/2012

DATE : 22/6/2012

**To,**  
The HRO  
ONGC,  
NSE, BKC,  
Bandra (E),  
Mumbai 400 051

**Subject : Request to make the necessary changes in the proposed scope of work for catering & HK services at Vessels & MODU.**

R/Sir,

This has reference to our meeting with your esteemed authority in your office on the above issue. We are requesting to incorporate certain changes which will only enrich the scope of work.

The issues/changes which we have cited is an result of our gathered unpleasant experience from our day to day exposure in vessels and Mobile offshore drilling units "Rigs", implementation of same will only lead to eradicating unpleasant circumstances existing.

Page and Parawise, indicating changes are attached for your perusal and kind consideration.

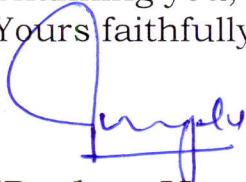
It was unique to find that ensuring payment of gratuity, PF & ESI to workers has a mentions in the scope of work, but unfortunately nothing is being quoted to ensure the amount of monthly wages we need to throw light in this direction.

"Revised wage structure for contractual employees is already under negotiation with all recognized unions & management", This needs to be incorporated in the scope of work, so that the negotiated and mutually agreed wages are put to effect.

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The conditions laid down towards period of catering crew on board needs to be revisited. Firstly, whether it is legally allowed, secondly, instead of 6 week min. to 8 week max. as such it is too long a period, even though if it is accepted then it should be six weeks & beyond 6 weeks minimum up to 8 weeks max. be treated as Over Time period and should be paid double.

With regards,  
Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

- 1) ED-DWD, ONGC, 11 High, Sion, Mumbai 51
- 2) ED-Offshore Logistics, ONGC, 11 High, Sion, Mumbai 51
- 3) Rig I/c., Sagar Bhushan, ONGC, 11 High, Sion, Mumbai 51
- 4) Rig I/c. Sagar Vijay, ONGC, 11 High, Sion, Mumbai 51
- 5) GM (HR)-FMG, ONGC, NSE, BKC, Bandra (E), Mumbai 51
- 6) DGM (HR)-IR, ONGC, NSE, BKC, Bandra (E), Mumbai 51