



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF IND.

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/894/2012.

DATE : 18.06.2012

o/c

To,
The Director (HR),
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

Subject: Recruitment/ Regularization and wage revision of existing contractual Medical Officers, Paramedic Staff (pharmacists).

Respected Sir,

This has reference to our letter dated 19th Jan. 2012 vide no ONGC/KS/847/ 2012 on the above issue. At the outset we would like to recall our discussion in last JCM concerning wage revision of Paramedics functioning as contract employees so also contractual medical officers as the field executives and field operators wage revision is already executed.

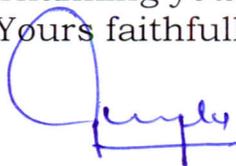
This was principally agreed, your authority has assured the modalities are in final stage and will be implemented very soon. We also understand the proposal for the wage revision for the above category is cleared in EC. We once again request your esteemed self to implement the same at the earliest, **as it is not doing justice to the above category who lives in minority yet responsible for all of us**, when we all have undergone proportionate wage revision in reference to present exposure over two years now.

We are grateful that, to meet the void that is getting created due to mass retirement falling by 2016, you have rightly decided for aggressive recruitment for the past three years at all induction levels.

We would like to draw your attention that the Medical Section also needs the same approach as far as the recruitment is concerned, within two years the largest flagship region of ONGC i.e. WOU will be starving of both Medical Officers and Pharmacists. And the present procedure leaves offshore installation at a good frequency without doctors, conceiving one of the most unsafe, scary work environments.

Recruitment in the above medical category will give a fare opportunity to our existing contractual medical officers to find a permanent place in ONGC. Hence we once again request your esteemed authority to create recruitment opportunity and recruit medical officials, **“needs of the organization is best analyzed at your end, we are only making an attempt to update the circumstance to its naked truth”**.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

- 1) ED-Chief ER, ONGC, Negi Bhavan, Dehradun, Uttarakhand.
- 2) HRO, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051.
- 3) GM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttarakhand.
- 4) DGM (HR) IR, ONGC, NSE, BKC, Bandra (E), Mumbai 400 051.
- 5) DGM I/c (Medical), ONGC, V. Bhavan, Bandra (E), M'bai 51.
- 6) CM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttarakhand.

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